



# Funds Distribution Report

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**Recipient Organization:**  
**Ada Developers Academy**

**Address:**  
315 5th Ave S, Suite 200  
Seattle, WA 98104

**Contact:**  
<https://adadevelopersacademy.org>

**Organization's General Goals:**  
Ada Developers Academy is a nonprofit, cost-free software developer academy for women and gender expansive folks, changing the face of tech. Ada's mission is to prepare women and gender expansive adults to be software developers while advocating for inclusive and equitable work environments.

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<b>Date of Award:</b>	<b>Level:</b>
2022 Q2	\$2,501 to \$5,000

For more information, please read the attached report from Ada Developers Academy.

8802 27th Ave NE  
Tulalip, WA 98271  
**TulalipCares.org**

## Report to Tulalip Tribes Charitable Contributions – Grant code Q2 2022 14.2

Ada Developers Academy (Ada) is deeply grateful for the Tulalip Tribes Charitable Contributions' support of our mission to prepare women and gender expansive adults to be software developers, while advocating for inclusive and equitable work environments. Thank you for your commitment to changing the face of tech with us. Below is an overview of Ada's accomplishments of 2022.

### 2022 Programmatic Results

- Served 865 unique students/alum across Core, preparatory, and alumni programming
  - 446 students participated in Core program
    - 164 students who completed the program, and 282 newly enrolled
    - 74% were students of color, 43% were Black, Latinx, Indigenous, or Native Hawaiian/Pacific Islander, 35% were LGBTQIA+, and 89% were low income
    - 98% graduation rate
    - 92% of graduates were hired into full-time software developer jobs within six months of graduation
    - Average base salary was \$124,000 – more than triple the average salary prior to Ada of \$37,000
  - 485 students participated in our preparatory program
  - 118 alumni participated in continuing education workshops
- 270 intern managers and mentors participated in equity and social justice workshops. 90 of these participated in a deep dive training series.

Throughout our Core program, students have access to wraparound supports to ensure they have the resources and stability they need to complete the program. All students receive individualized coaching and career services to best match their individual needs, as some students seek out more support than others. Over the past year, 132 students received financial assistance for living expenses (\$1.7M total), 120 students received laptops, 29 students received childcare subsidies, and all students had access to free mental health therapy and resources through Ada's partnership with BetterHelp.

**We are deeply grateful to Tulalip Tribes Charitable Contributions for supporting our mission this past year.** Since our founding in 2013, Ada has graduated over 800 new software developers, generating \$50M in new salaries for women and gender expansive people. Together, we are changing the face of tech.

Thank you for your partnership.

