



Funds Distribution Report

Recipient Organization:

Bike Works

Address:

3715 S Hudson St, Suite #101
Seattle, WA 98118

Contact:

(206) 695-2522
<https://bikeworks.org>

Organization's General Goals:

Bike Works promotes the bicycle as a vehicle for change to empower youth and build resilient communities. Since 1996 we've worked to educate and empower youth, and make bicycling accessible and affordable to the Seattle community.

Date of Award:

2019 Q3

Level:

\$500 to \$2,500

For more information, please read the attached report from Bike Works.

8802 27th Ave NE
Tulalip, WA 98271

TulalipCares.org

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BIKE WORKS
BIKING • YOUTH • COMMUNITY • EDUCATION • ACCESS • ENVIRONMENT • SOCIAL JUSTICE

Bike Works Classrooms & Offices
3715 S Hudson St, #101
Seattle, WA 98118 • 206.695.2522

Community Bike Shop
3709 S Ferdinand St
Seattle, WA 98118 • 206.725.8867

bikeworks.org

Final Grant Report to Tulalip Tribes Charitable Contributions July 2020

Organization: Bike Works, 3715 South Hudson Street, Suite 101, Seattle, WA 98118

Purpose: Two Wheels Endless Possibilities Initiative

Grant #: Q3 2019 14.2

Grant Amount & Award Date: \$██████, December 2019

Contact: Deb Salls, Executive Director; 206-695-2607; deb@bikeworks.org

THANK YOU!

In December 2019, Bikes Works received funding from Tulalip Tribes Charitable Contributions in the amount of \$██████ for our Two Wheels Endless Possibilities Initiative. With your support, Bike Works is working with young people in our community and equipping young leaders with tools and opportunities to pave the way to a better future and stronger communities. We put your investment to work bringing the manifold benefits of the bicycle to our Southeast Seattle community. Bike Works is pleased to provide this report detailing the impact of your financial support.

TWO WHEELS ENDLESS POSSIBILITIES PROJECT MILESTONES

Bike Works launched our Two Wheels – Endless Possibilities initiative three years ago to: (1) extend the age-range of young people served; (2) partner with new schools and organizations to provide on-site community-based programming accessible to new populations; and (3) enhance long-term youth engagement. Thanks to generous support from Tulalip Tribes Charitable Contributions and many others, we exceeded our specific goals for 2019. These milestones included:

Serving more than 2,000 young people--400 more than projected for 2019. These youth participated in bike repair classes, bike riding clubs and camps, free and sliding-scale bike repair, bike giveaways, and a number of community events.

- a. 80% of youth identified as youth of color;
- b. We continued to meet 100% of scholarship need while expanding the number of youth participating in our programs;
- c. Our programs continued to be a place for young people of different genders, ethnicities, socioeconomic classes, and mechanical abilities to come together in an inclusive space where they could collaborate and grow together.

Expanded community partnerships--we collaborated with more than 100 community partners in 2019. We had originally set a goal to partner with every public school in Southeast Seattle by 2020. We achieved that goal a year early by providing tailored programming from bike giveaways to mechanics classes to bike riding opportunities with elementary, middle school, and high school-aged students in our community.

While our programs are open to all, we are intentional in recruiting youth in greatest need of recreational and mentorship opportunities, including immigrants and refugees, people with limited resources, and communities of color. We partnered with organizations such as Para Los Niños, Casa Latina, Southeast Youth and Family Services, Friends of Youth, Goodwill, and many others during this grant period.

At signature community events like our Be Your Inner Superhero Ride, Bike-In-Movie, and PARK(ing) Day, we invited other organizations, artists, and local businesses to host tables, art installations, and performances for the first time in an effort to share our platform and help connect our shared audiences with new community resources.



Students from the social justice dance group, Northwest Tap Connection, perform at Bike-In Movie Night in August 2019.

Including young adults in our Job Skills Training Program (JST) cohort. This program is designed to provide a safe and supportive environment for youth ages 14 to 21 (capped at age 18 in prior years) to learn bike repair skills, as well as the soft skills needed to be successful in any job or career. Through partnerships with schools and organizations like Interagency Academy, Goodwill, and YouthForce, among others, this program specifically serves young people who face significant barriers to academic and vocational achievement like homelessness, suspension, incarceration, foster care, or other challenges. Last year, 30 young people participated in JST, receiving mentorship, transferable job skills, mentorship, and compensation for their time in this program.

Advancing our Racial Equity Action Goals. By the end of 2019, all Bike Works staff had attended the People’s Institute’s Undoing Institutionalized Racism training, and our board of directors attended an anti-racism training. We began our next strategic planning process for 2021 - 2025 in the fall of 2019, hiring Beloved Community to facilitate an anti-racist strategic planning process, bringing our Strategic Plan and our Racial Equity Action Plan together. We implemented a paid volunteering policy to encourage Bike Works staff to support other organizations in Southeast Seattle with their time, emphasizing support for groups led by communities of color. We will finalize our Strategic Plan by the end of 2020.

IMPACT STORIES

BUILDING COMMUNITY

In 2019, our Recycle & Reuse team processed more than 8,000 bike donations—a record for Bike Works! Our bi-weekly Volunteer Repair Parties (VRPs) for adults and youth drop-in volunteer hours were vital to getting thousands of bikes back on the road. Every week, volunteers refurbish bikes that we then give away to community members who may not otherwise have access. In addition, Bike Works launched a VRP every 3rd Wednesday evening for people who identify as women, transgender, and non-binary. We have heard overwhelming feedback that this intentional space makes them feel welcome.



Two Bike Works volunteers at Bike Works’ “Get Spoked” night for female-identified, transgender, and non-binary volunteers.

“I was nervous at first to volunteer as someone with basic/intermediate bike repair skills, but I immediately felt welcome and useful. I learned more about bikes in three hours volunteering than I had in two years as a bike commuter! As a recent Seattle transplant, it’s encouraging to know that Bike Works exists, both as a place to build community and to connect with others who love bikes as much as I do.” – Raichle, Bike Works volunteer

CONNECTING OUR NEIGHBORS TO SUSTAINABLE TRANSPORTATION & RECREATION



Pictured above is Ella (left) and Japhia (right).

Ella's daughter Japhia recently received a bike and helmet through Bike Works' Bikes-for-All! giveaway program. Japhia didn't learn to ride a bike growing up in Ghana. Now, at age 12, she was unsure how to begin learning to ride. The Bike Works programs team advised her to lower her seat and practice coasting. Within an hour, Japhia was cycling with newfound confidence. For her fifth-ever ride, Japhia biked with her mom (Ella) from Yesler Way all the way to Ravenna to run errands.

"This bike means freedom to Japhia. She hasn't been able to get out much since we've been in quarantine, and even before that, she felt isolation as an only child who hasn't fully acclimated to life in the US. This bike gives her something to be proud of and a new way to engage with people."

– Ella, Japhia's mother

LOOKING FORWARD: 2020-2021

The COVID-19 pandemic is affecting us all in 2020. In early March, Bike Works made the decision to temporarily close our offices, warehouse, and bike shop, and suspend all in-person programming, in line with public health guidelines. We also postponed our annual fundraising dinner, which helps us raise about 20 percent of our annual revenue, until October.

Our staff has been working hard behind the scenes to adapt new safety protocols to provide essential bike repair services to our community. We have adapted by launching an online webstore and putting new appointment-only bike repair systems in place at our social enterprise community bike shop so that we can adhere to strict social distancing and disinfecting protocols. We are also offering 50% off repairs for front-line workers to ensure that those who need to go to work can do so safely. We have seen an overwhelming response to these services as people of all ages get back on bikes for the first time or after many years — as of this writing, we are booked out four weeks for repairs and selling bikes online every day.

In addition, we are responding to the need in our community for free bike repair services and bike giveaways to help people travel and recreate more safely when transit is a riskier option. Our mobile bike repair vehicle, the BikeMobile, is currently providing free bike repair services to those who need them five days a week at various locations in Southeast Seattle. We are also doing free bike giveaways for youth and adults from low-income households. Whether they are looking for an alternative form of transportation to get to and from work in line with social distancing guidelines, or they are young people who are not in school and need a safe and healthy way to get outside, we are working with our community partners and through word of mouth to get bikes and helmets to those who need them the most. Moreover, we launched free, online community resources to help youth and adults learn new skills from home. We will continue to adapt to respond to the needs of our community as needed and will be ready to resume in person programming as soon as it is safe to do so.



Pictured above is a screenshot from Bike Works' Basic Bike Maintenance video and online curriculum, created by Bike Works Senior Program Coordinator, Ricky Rodriguez.

Thank you for partnering with Bike Works help us respond to the increased need in our community for bike giveaways, free and sliding-scale bike repair, and educational programs that empower youth to build self-confidence, self-sufficiency, and community connection.