



Funds Distribution Report

Recipient Organization:
Businesses Ending Slavery and Trafficking

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Seattle, WA 98134

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<https://www.bestalliance.org>

Organization's General Goals:
Businesses Ending Slavery and Trafficking (BEST) educates employers and provides training for front line employees in hospitality, aviation, maritime, transportation, and a variety of industries to prevent human trafficking and create pathways to employment for survivors.

Date of Award:	Level:
2025 Q2	\$2,501 to \$5,000

For more information, please read the attached report from Businesses Ending Slavery and Trafficking.

8802 27th Ave NE
Tulalip, WA 98271
TulalipCares.org



Grant Report

Submitted by: **Businesses Ending Slavery and Trafficking (BEST)**

URL: www.bestalliance.org

Date: **March 16, 2026**

Code: **Q2 2025 14.2**

Funded Project

The purpose of this grant was to provide a 1-hour, in-person *BEST Basics* training session to equip staff of tribal employers and/or employers that operate on Tulalip tribal lands with the knowledge to recognize and respond safely to potential human trafficking situations. BEST used the [REDACTED] grant from Tulalip Tribes Charitable Contributions to prepare, travel, and deliver this important training in preparation for when the region will experience a surge of visitors for the FIFA26 World Cup games. The knowledge gained from this training will create positive impacts during the World Cup games this summer and beyond.

Impact and Successes

36 employees of the Tulalip Gaming Organization attended the training, and many participated actively in the Q&A session at the end. Eight attendees submitted responses on the optional feedback form we provided.

- 6 of the 8 respondents reported feeling more empathy for victims of human trafficking after completing the training
- All respondents reported an increased understanding of the causes of human trafficking, what sex trafficking is, what labor trafficking is, and what the indicators of human trafficking are, and 7 of the 8 stated that their level of understanding of all those areas increased “a lot”.
- All respondents reported an increased understanding of how to respond to indicators of human trafficking.
- On a 5-point scale with 5 representing “very prepared”, the average response to the question “How prepared do you feel to identify potential situations of human trafficking?” was 4.6.
- On a 5-point scale with 5 representing “very likely”, the average response to the question “How likely are you to report a potential situation of human trafficking?” was 4.8.

Comments written by respondents regarding what they appreciated about the *BEST Basics* training included: “The strong overview”, “How to be more observant of sensitive situations”, and “The slides and information cards [provided to attendees]”. When asked how the content or delivery of training could be improved, the only comment was “Keep doing it!”

When employees are trained about the realities of human trafficking and are equipped to take action when needed, we will see more success stories like Dana's (name changed for privacy).

Dana*, a long-time supporter of BEST, shared recently that she is passionate about equipping people who work in hotels and other public-facing businesses to prevent human trafficking-- because she herself escaped a potential human trafficking situation thanks to a hotel housekeeper. Some years ago Dana agreed to meet a man she trusted at a hotel in a different city than where she lived. However, he said and did things that caused her to fear he intended to force her into commercial sexual exploitation. A housekeeper in the hotel noticed Dana's fear and distress, and responded with empathy and courage. She asked Dana if she wanted help. Dana said yes, that she needed help getting out of the hotel and to the airport. The housekeeper arranged a ride to the airport for Dana, giving her a way to escape the man who was threatening her. Although Dana never learned that housekeeper's name, she remains grateful to this day for her help. And so, Dana does all she can to support BEST in equipping other people like that housekeeper to be ready to respond effectively to potential victims of human trafficking. Dana is a successful business owner and civic leader and is constantly looking for ways to improve her community.

BEST is so grateful for the support from Tulalip Tribes Charitable Contributions to fund vital training to prevent human trafficking. Your support allows more individuals like Dana to escape exploitation, rebuild their lives, and ultimately live a life in freedom, and increases the safety of the staff who complete the training. We would love to provide *BEST Basics* training again to additional employees of the Tulalip Gaming Organization, and other businesses that operate on Tulalip tribal lands.

With gratitude,



Kirsten Foot, PhD
Businesses Ending Slavery and Trafficking
CEO & Executive Director

