



Tulalip Charitable Contributions Funds Distribution Report

NAME OF AGENCY: Courage 360

ADDRESS: 3516 South 47th St., Suite 205, Tacoma, WA 98409

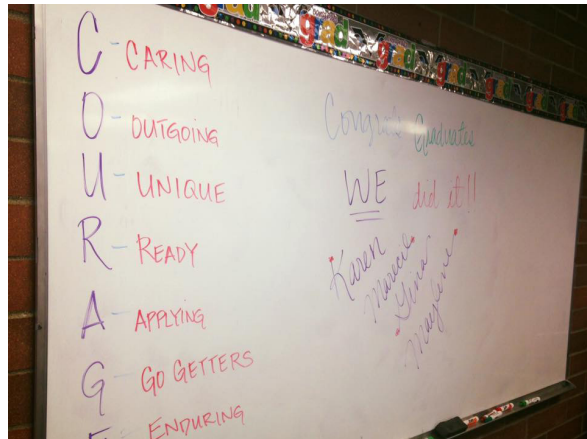
CONTACT: (253) 474-9933; <http://www.courage360.org>

GENERAL GOALS: In the interest of building a healthy community, the mission of Courage360 is to assist low-income individuals to gain the skills, the knowledge, and the courage to be self-supporting.

SPECIFIC USE FOR THIS AWARD:

Tulalip Tribe Charitable Contributions helped cover the cost of one client to take our REACH Plus™ program, providing them with skills and confidence needed to transform their life.

For more information please see the attached report from Courage 360.





August 9, 2016

Ms. Marilyn Sheldon
Tulalip Tribes Charitable Contributions
msheldon@tulaliptribes-nsn.gov

Dear Ms. Sheldon,

Thank you to Tulalip Tribe Charitable Contributions for supporting Courage360 in fiscal year 2016. As you know, our REACH Plus™ program provides pre-employment training to local women living with a low-income. These women face barriers such as homelessness, history of incarceration, history of drug use, and lack of education.

On average, it costs approximately [REDACTED] for one client to complete REACH Plus™. The [REDACTED] donated by Tulalip Tribe Charitable Contributions helped cover the cost of one client to take our REACH Plus™ program, providing them with skills and confidence needed to transform their life.

In total, Courage360 served 91 REACH Plus™ clients in fiscal year 2016. Of these clients:

- 91% were women,
- 51% had children
- 40% were homeless

We also devoted time to working with local employers to learn what skills they desired in potential employees. Based on their feedback, we made updates to the REACH Plus™ program to further improve the services we offer our clients and improve their likelihood of employment. These updates include:

- A project management component
- A customer service training
- A QuickBooks module

I have attached pictures from a REACH Plus™ graduation, so you can see some of the women you helped receive our services in fiscal year 2016. I have also included our fiscal year 2016 REACH Plus™ budget that shows how your donation was spent. If there is any further information you would like about our progress over the past year, please feel free to contact me at andy@courage360.org or 253 590 0648. Thank you once again to the Tulalip Tribe Charitable Contributions for your support of Courage360.

Sincerely,

Andy Lewis-Lechner
Q4201514.2
www.courage360.org

GUIDING CAREERS. TRANSFORMING COMMUNITIES.

3516 South 47TH ST, Suite 205 | Tacoma, WA 98409 | 253.474.9933 | courage360.org | Serving Pierce & King Counties

Courage360 REACH Plus™ Budget FY 2016

Revenue and Support	FY 2016	Tulalip Charitable Contributions
Contributions	\$ 60,000.00	
Foundation Grants	\$ 199,000.00	\$ ██████████
Special Events	\$ 80,000.00	
Government	\$ 40,745.00	
Total Revenue and Support	\$ 380,745.00	\$ ██████████
Expenses		
Salaries	\$ 192,592.00	\$ ██████████
Benefits	\$ 42,037.00	
Contract Services	\$ 7,866.00	
Supplies	\$ 12,600.00	
Printing & Publications	\$ 2,354.00	
Occupancy (Rent)	\$ 81,713.00	
Telephone	\$ 11,617.00	
Travel	\$ 6,300.00	
Repairs and Maintenance	\$ 1,080.00	
Technology/Network	\$ 1,260.00	
Depreciation	\$ 8,370.00	
Postage	\$ 2,400.00	
Marketing	\$ 5,040.00	
Insurance - Liability	\$ 3,787.00	
Human Resources & Training	\$ 1,607.00	
Total Expenses	\$ 380,623.00	\$ ██████████
Change in Net Assets	\$ 122.00	\$ -