



Funds Distribution Report

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Foundation for Edmonds School District

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Organization's General Goals:
The mission of the Foundation for Edmonds School District is to bridge sustainable funding, ensure equitable access, and provide resources to maximize all students' potential.

Date of Award:	Level:
2024 Q3	\$500 to \$2,500

For more information, please read the attached report from Foundation for Edmonds School District.

8802 27th Ave NE
Tulalip, WA 98271

TulalipCares.org

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On-the-Job Training Program Report

Thank you for your grant of [REDACTED] to support our On-the-Job Training program for high school students in the Edmonds School District. FESD is closely partnering with the ESD on this program, which is now in its third year.

2023-2024 Overview

- Students offered employment post internship: 9
- Students first employment experience: 52
- Number of students: 63
- Students of color: 49 (78%)
- Number of employment partners: 19

Each student has an individual learning plan and goals aligned to their career interest. Student growth in career skills and goals are evaluated at mid-point and at the completion of the program. They practice interviewing skills, complete a resume and learn professional communications and etiquette. The program ends with students creating an elevator pitch, and practicing their networking skills with professionals.

Learning Objectives

<i>Attitude Toward Work</i>	<i>Relations to Others</i>	<i>Quality of work</i>
<ul style="list-style-type: none"> ● Use time effectively ● On time to work ● Shows continual improvement ● Willingness to work 	<ul style="list-style-type: none"> ● Cooperates with supervisors ● Works well within a team ● Accepts suggestions ● Willing to change 	<ul style="list-style-type: none"> ● Works independently and produces quality work ● Performs well under pressure ● Understands and follows directions ● Shows leadership in carrying out tasks

Placements

<i>Internship Pathways</i>	<i>Employment Partner</i>
Healthcare	Community Health Center (CHC) & Providence Everett
Business	Gesa Credit Union
Marketing	Macy's
Video Production	Reef Combers
Auto	Carter Subaru & GMC Auto
Construction	BNBuilders
Civil Service	City of Lynnwood
Public Works	City of Lynnwood
Culinary	Navi's Catering
Camp & Education leads	Foundation for Edmonds School District
Computer Science	Girls Con & City of Lynnwood
Manufacturing	Romac Industries & Minds Mechanical
Maintenance & QA	Romac Industries
Finance	Boys & Girls Club, Alderwood & Edmonds
Early Learning	Orion Tutoring Center & Foundation for Edmonds School District
IT	Edmonds School District & City of Lynnwood
Sociology	Orion Tutoring Center & Edmonds Waterfront Center
Graphic Design	Edmonds Food, MLT News, UW Library

Scholarships

- Six students participating in the On-the-Job Training Program who were graduating in 2024 applied for and received scholarships.
- Of these six, their interests are diverse. One is working on becoming a firefighter, the others are pursuing accounting, human services work, and banking.

Creating "Limitless" Opportunities for ESD Students

FESD and ESD are proud and thankful to have been chosen as one of 25 partnerships chosen by the Bill & Melinda Gates Foundation to be a part of the Limitless Learning Network. The Network is a collaborative, statewide learning network focused on postsecondary enrollment that invests in locally-led solutions that help students continue their education beyond high school and achieve their aspirations.

Its particular focus is on programs that work for young people who face the highest barriers, including Black, Latino, and Indigenous students, and students from low-income and rural communities.

Statewide, nearly 90% of Washington's high schoolers say they want to continue their education after high school, but only 50% of high school graduates today enroll in postsecondary programs, including two- and four-year degrees, and apprenticeships.

Survey Results

The following is from a survey given to the participants.

How would you rate your overall internship program experience? Excellent: 87% Good: 13%

How did this internship connect with your career goal?

- The internship taught me collaborative skills and gave me a chance to observe human interactions between so many different kinds of people, which is important in psychology.
- Opened my eyes to the wide opportunities that are available with a degree in Law, and further dove into my passion through a series of steps I can take to get there.
- I learned that I have a passion for service and that I could do business and marketing in that field. It also gave me the confidence to apply for college towards business.
- It helped me with marketing and understanding how advertising and interacting with people impacted many other things that were vital in my work.
- I learned about how to behave and complete work in a professional setting.
- I had no idea what this career was until this experience and I want to keep going towards it.
- I want to go into civil engineering. In this internship, I got to learn some computer programs, look at building maps, and talk with peers on their experiences and recommendations for this career path.
- I feel like it bumped up my creativity, which was a goal I had! I also got to do a lot of marketing things which was another goal I had!
- I learned a lot of new skills and gained a lot of knowledge and experience with kids and their behavior. Since I am interested in the healthcare field I think it is good to learn how kids behave in certain situations and how to manage them carefully in daily life. Overall, this internship taught and gained me a lot of lifelong lessons and experiences.
- It helped me learn how working in an office setting works, which is helpful to me because I hope to have a job one day that is similar to my internship.
- Well it taught me how to better respond and understand people who come from different backgrounds.
- One of my career goals was to learn what its like to work in an office setting and I definitely got a good sense of that, very peaceful and quiet.

- A path I want to take it one where I work with kids and this really helped me understand if that was right for me, while I heavily enjoyed it, I don't think it's right for me long term.
- It helped me learn more about the healthcare industry and how to connect with patients, which is related to biotechnology, since biomedical engineering is a big subcategory of biotech.
- I was able to be in a hospital setting and get the interaction that occurs there, whether it was between patients and myself or patients, nurses, and doctors. BNBuilders offered a glimpse of a whole other world of specialties which were interesting to learn about, but not for me personally. Lots of hands on, as well as walk-on construction sites which were so awesome.
- Whilst I don't know what path I'm going to take yet, this internship definitely helped me learn how to be more patient and understanding with younger children. I was able to work with a partner and a boss that was very team-oriented.

What skills did you learn or strengthen during the internship?

- I strengthened my confidence and leadership skills.
- Patience to deal with situations, collaboration and compassion.
- Public speaking, quick thinking, and the importance of precision and details.
- Professional skills, grit, and confidence in my work.
- Problem solving, leadership and communication.
- I learned how to use SmartDraw, Microsoft Excel, and strengthened connections with peers.
- Interpersonal communication, workplace manners and ethics, HIPPA laws for Washington, how to work in an office setting.

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