



TulalipCares.org

Tulalip Charitable Contributions Funds Distribution Report

NAME OF AGENCY: Girl Scouts of Western Washington

ADDRESS: 13029 NE 20th Street, Bellevue, WA 98005

CONTACT: (425) 885-6899; <https://www.girlscoutsww.org/>

GENERAL GOALS: Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

SPECIFIC USE FOR THIS AWARD:

This award was used to support operations.

For more information please read the attached report from Girl Scouts of Western Washington.

GRANT EVALUATION & REPORT

Organization Name: Girl Scouts of Western Washington

Date: 1/09/2017

URL: <https://www.girlscoutsww.org/>

Report Code: **Q1 2016 14.2**

Name of person completing the report: Patrice Edwards

Title: Director of Foundations and Corporate Relations

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Program Purpose: Providing staff-led Girl Scouts opportunities for underserved girls in Marysville, Snohomish County.

Number of Girls Served: 100

Our goal is for girls to build skills in four competency areas that youth development research shows will support their school and life success: interpersonal skills, empathy for difference, civic values, problem solving and decision-making, and initiative and self-direction. We measure our impact on these areas with an end-of-year girl survey. Using ordinal scales, 2nd through 12th grade girls rate their knowledge, skill, attitude, behavior and the impact of Girl Scouts. Girls must meet two or more indicators to meet the outcome. With funding from the Tulalip Tribes Charitable Contributions, last year over 100 girls from public schools and communities where families live in poverty had the opportunity to engage in challenging experiences, discover their personal best, and prepare for a positive future through our Leadership Outreach program. According to our annual girl survey, 86% of girls in the



Northwest Harvest: As part of their Take Action project, girls volunteered at Northwest Harvest by packaging food for families in need.

program reported that Girl Scouts helped them become a better leader, 84% reported that Girl Scouts helped them do better in school, 73% said that because of Girl Scouts, they look for ways to make a difference in their community, and 80% reported that Girl Scouts helped them make better decisions. 82% indicated that Girl Scouts helped them develop better interpersonal skills and 77% reported better collaboration skills.

Our program places emphasis on creating a supportive sisterhood and instilling a sense of shared accountability to each other. In the second day of Girl Scouts at Marysville Middle School, girls worked on creating their “community agreement” with each other. Girls brainstormed behaviors they felt were counter-productive to a healthy troop community. When one girl said “drama” the entire troop erupted in agreement. Another girl said, “That’s the reason why I’m only friends with boys.” Several girls nodded in response, a few whispering “I don’t have any friends that are girls” and “Girls are backstabbers.” She then paused, looking around the classroom, “But, all of you guys are okay.” The Program Coordinator said “Notice that you’re in a room full of girls that are looking for the same exact thing that you are. We all want to have fun, we all want to be loved and supported. And that’s what this group is about – if every girl has the possibility to change the world for the better, what can we do to support one another and help each other grow?” The girls continued

creating the community agreement, adding words like “Honest, encouragement and confidence in others.” They then tested their community agreement with a team building game. Several of the girls began the class thinking that other girls couldn’t be their allies, but by the end of the class, several girls were talking about the importance of supporting one another.

Moving forward we have decided to make some small changes to improve our 2017 program year. Through feedback from staff and based on observations over the last year we determined 100 girls is an unrealistic number for only one Program Coordinator to attempt to serve. In order to maintain girl safety and program quality, we capped the number of girls per troop and this year will be serving 80 girls. Additionally, we have moved our Program Coordinator position to be based out of our Everett office rather than the Seattle office, which will lead to less commute time and improved efficiency. This will allow the Program Coordinator increased time to meet more frequently with troops, engage in community collaborative partnerships such as Marysville Together Coalition, and collaborate with Girl Scouts staff such as the Diversity Manager and Membership Recruiter to identify and serve additional girls from underserved communities.

Tulalip Tribes Charitable Contributions has been gracious and responsive. GSWW appreciates your support as a partner in our work to help the girls of Snohomish County reach their full potential.