

# Funds Distribution Report

**Recipient Organization:**  
**Grays Harbor Youth Works**

**Mailing Address:**  
PO Box 1786  
Ocean Shores, WA 98569

**Contact:**  
(360) 593-2446  
<http://graysharboryouthworks.com>

## Organization's General Goals:

The mission of Grays Harbor Youth Works is to engage and transform 15-19-year-old high school youth through internship programs with the business and nonprofit communities to encourage them to pursue college, vocational training, or military for higher education.

**Date of Award:** 2019 Q3  
**Level:** \$500 to \$2,500

For more information, please read the attached report from Grays Harbor Youth Works.

8802 27th Ave NE  
Tulalip, WA 98271

**TulalipCares.org**

Disclaimer: This report may be a summary of content provided by the recipient, not always complete quoted material.

**From:** GHYW Cheryl R. Brown - PC [mailto:graysharboryouthworks@gmail.com]  
**Sent:** Wednesday, May 20, 2020 11:53 AM  
**To:** Marilyn Sheldon  
**Cc:** Grays Harbor Youth Works  
**Subject:** Grays Harbor Youth Works Accounting for Grant Received

Hello Marilyn!

Please find attached our Profit and Lost and Balance Sheet for the time period of 1/1/20 through 4/30/20 and the accounting excel sheet of the funds used from Quick Books, by Class.

I believe my notes are at the office and I have been working from home on your requirements to report. Hopefully, I am doing this correctly. If not please let me know.

I completed our 2019 annual report this week and submitting for your records. If you would prefer a "hard-copy" please let me know and I will do that.

We appreciate the Tulalip Tribe Charitable Fund in supporting our program over the years.

Recently, due to the Covid-19 pandemic, we have been able to convert our program from hands on to on line.

We created a GHYW Career Connected Learning Series that started on March 27th. We are booked through June 18th. It is every Thursday at 1:00 p.m.

We took the 16 career clusters and invited our community business leaders to come speak on their career. We completed this in 48 hours.

Several state organizations have reached out to us in order to learn how we accomplished this feat. Our goal was to keep our students engaged during this time of uncertainty and assist them in continuing to find their career pathway.

The interns who were to start their job assignments and couldn't, we created an On-Line Social Media Internship Program. These interns have created and managed the below listed platforms. They also create our advertising flyer for each Zoom meeting.

We have another intern, who is taking our Zoom meetings, editing and converting onto YouTube, and then uploading to our website. He was interning at the North Beach Community TV Station and wanted to do video filming and editing.

These interns presented to our board last week, and that intern stated he is now going to pursue a career in video, he loves it and he is really good at it.

As the near future still has its uncertainties we are going to continue our on line program and continue to reach out to the youth in Grays Harbor County.

If you have any feedback, please let me know.

The youth need to know that they still have a hope and opportunities for their futures, as they are ours!

Sincerely,  
Take Care - Be Safe!  
Thank you!

Cheryl

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**Cheryl R. Brown**  
**Grays Harbor Youth Works**  
**Executive Director**  
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[www.Graysharboryouthworks.com](http://www.Graysharboryouthworks.com)

### **GHYW Social Media Platforms**

Our Social Media Interns have created and currently manage our new Social Media platforms!

***PLEASE FOLLOW, SUBSCRIBE & LIKE US***

\* Instagram: <https://www.instagram.com/graysharboryouthworks/>

\* Twitter: [@WorksGrays](https://twitter.com/WorksGrays)

\* Facebook: <https://www.facebook.com/graysharboryouthworks/>

\* LinkedIn: <https://www.linkedin.com/company/grays-harbor-youth-works>

\* Snapchat: [@grays\\_harborYW](https://www.snapchat.com/add/grays_harborYW)

\*

YouTube: [https://www.youtube.com/channel/UCGyewV9fJJyQM9oQD\\_Amw9Q](https://www.youtube.com/channel/UCGyewV9fJJyQM9oQD_Amw9Q)

*"Our mission is to engage and transform the experiences of students, ages 15-19, throughout Grays Harbor County by providing internship experiences that can lead towards post-secondary pursuits and livable-wage employment."*



# **2019 ANNUAL REPORT**



**Dr. Doreen Harden-Cato, Founder and Executive  
Director and  
Cheryl R. Brown, Program Coordinator**

## ACKNOWLEDGEMENTS

Grays Harbor Youth Works' Board of Directors and Staff want to thank the following contributors of our program from the inception in 2013 to current.

Catholic Community Services of Western Washington\*  
Jesuit Volunteer Corporation/AmeriCorps  
Washington STEM  
Pacific Mountain Workforce Development Council\*  
Medina Foundation\*  
Discuren Charitable Foundation\*  
Greater Grays Harbor Inc.\*  
The Arc of Grays Harbor\*  
Grays Harbor Community Foundation\*  
Kiwanis of Ocean Shores  
Muckleshoot Tribe\*  
One Family Foundation  
Seabrook Community Foundation\*  
Pless Foundation  
Raynoier Advanced Foundation\*  
The Raynoier Community Fund\*  
Tulalip Tribe\*

### \*2019 Contributors

This year's program received the largest contract yet from Pacific Mountain Workforce Development Council. A very special thank you to the following people who worked hand in hand with us:

Aja Wright, MAEd, MSA Lake Quinault District School  
Mary Roberts, CTE Career Connection Coordinator, Elma High School  
Ed Liedtke, Instructor, Gravity Learning Center  
Loren Nann, Operations Supervisor, ResCare Youth Services  
Dannette Molina, Talent Development Special, ResCare Youth Services

## OUR MISSION

“Our mission is to engage and transform the experiences of students, ages 15 to 19 throughout Grays Harbor County, by providing internship experiences that can lead towards post-secondary pursuits and livable-wage employment.”

Grays Harbor Youth Works (GHYW) is a nonprofit organization governed by a 12 person board of directors. Organized and operated exclusively for charitable purposes, it operates to provide 15 to 19 year old high school students with a hands-on work experience relevant to the career field of their interest.

Internships highlight how reading, math, science, technology, and critical thinking come together. The organization’s purpose is to help students learn what they will need through vocational training, college, or military for higher education, to obtain a position in a rewarding and sustainable career. During the internship experience, we evaluate the interns on the essential skills with their mentor. Our interns are eligible to receive up to \$300.00 scholarship and half or full school credit.

## THE BOARD OF DIRECTORS 2019

Gloria Callaghan, **PRESIDENT**

Domestic Violence Center of Grays Harbor, Executive Director

Derek Cook, **VICE PRESIDENT**

Harbor High School, Hopkins Preschool, and GH Juvenile Detention  
Principal

Lynn Green, **SECRETARY**

Aberdeen School District, Career and Technical Education Director

Ynette Gibbs, **TREASURER**  
Newrizons Federal Credit Union, CEO

Angela Bove, (Prior Secretary)  
Coastal Community Action Program, Job Developer

Christopher Hunt  
Port of Grays Harbor, IT Manager

Pamela C. Johnson  
Express Pros Services, Recruiter

Christi Kershaw  
Elma School District, Career and Technical Education Director

Brock Maxfield  
Hoquiam High School, Principal

Diana Rodriguez  
Former Intern Student, GH College Student, Great Northwest Federal  
Credit Union, MSR

## **THE EXECUTIVE DIRECTOR and FOUNDER**

Grays Harbor Youth Works was founded by Dr. Doreen Harden-Cato in 2010 with the assistance of community residents and local high school students concerned with the well-being of the youth in Grays Harbor County.



Dr. Doreen Harden-Cato has over 40 years in the field of education, organizational and community development. She is currently Executive Director. Dr. Cato received her doctorate in Education Leadership at Seattle University and an honorary Ph.D in Humanities from Saybrook University. She has been recognized statewide, nationally and internationally for her advocacy and work with children, women, and poverty-stricken families in Detroit, Seattle, Kenya and Ethiopia.

## THE PROGRAM COORDINATOR



Cheryl became passionate about GHYW when her daughter participated in 2015 and found her career pathway in nursing. Cheryl volunteered her time to be on the Board of Directors as an intern parent and bookkeeping/accounting services to GHYW.

Cheryl R. Brown was hired as the full time program coordinator in November 2018. Prior to this major milestone, GHYW received a Jesuit Volunteer/AmeriCorps from Catholic Community Services of Western Washington each year. The Jesuit Volunteer was completing their internship requirements in their program and came from different states. They would be here for only nine months of the year. Each year, Dr. Harden-Cato would train each new Jesuit Volunteer to facilitate the duties of the Program Coordinator.

When funding was received to hire a Program Coordinator, Cheryl had the qualifications and heart's desire to fulfill this position.

The job duties of the Program Coordinator are:

- Recruitment of businesses and students for the winter, spring, and summer sessions
- Creating promotional program materials, as well as maintaining and updating the Website and Facebook page
- Providing program reports to the Board of Directors in monthly meetings
- Matching students with internships that align with their career interests
- Planning, setting up, and facilitating student and business orientation
- Monitoring students throughout the entirety of their internship
- Completing student evaluations during a meeting with the student and their business host
- Ensuring that time cards are being turned in each week by business hosts
- Planning Recognition event for students that have completed the program



- Assisting the Executive Director with any tasks relating to the program
- Recruiting students and businesses for participating in the Summer Program
- Monitoring and providing job support for students that are participating in the summer program
- Marketing and Advertising

## **THE INTERNSHIP PROGRAM**

in·tern·ship  
/'in,tərn,SHip/

*The position for which a student will work in an organization, sometimes without pay, in order to gain work experience or to find their career pathway.*

The Program Coordinator (PC) starts recruitment in the area high schools at the beginning of the school year with the principal and counselors. Interested students complete an application; submit a resume and recommendation letter. They are also required to take a Career Assessment Test – [www.CareerBridge.wa.gov](http://www.CareerBridge.wa.gov). We match according to the top three results of each student and recruit businesses in those career clusters. (Career Connected Learning)

GHYW, from the years of 2013 through 2018 had participating students from the following high schools: Taholah, Lake Quinault, North Beach, Hoquiam, Aberdeen, Montesano, and Elma.

Students are offered 30, 60, 90 and 180 hours internships. When they complete 30 and 60 hours they receive an \$150.00 scholarship for each, totaling \$300.00. At 90 and 180 hours, they can receive a half and whole elective credit respectively, coordinated with their counselor prior to starting their internship.

The following is how we explain to our students, the benefits of participating in an internship to find their career pathway.

- Gain valuable work experience
  - Witness firsthand the day-to-day job duties
  - Learn specialized skills
  - Gain transferable skills such as communication, teamwork, leadership, professionalism
  - Transition into a job
  - Gain confidence
- Explore a career path
  - Learn about a career field from the inside and decide if this is the right career field for you
  - Work alongside a professional in your chosen career area
- Give yourself an edge in the job market
  - Stand out to potential employers
  - Create an advantage over other job or graduate school applicants
  - Receive a higher salary, due to your experience
  - Internships are a working interview. Employers can hire you directly, as they have invested their time
- Develop and refine skills
- Network with professionals in the field
  - The network opportunities in a small community are larger than a city
  - Build yourself around positive and professional people
  - Make yourself an asset to your employer
  - Employers will invest in their business future with the younger generation



## Katlynn Neeland, Lake Quinault, Junior

She completed her internship teaching the 3<sup>rd</sup> grade reading class. Her career goal is to become an Educator.

Katlynn was our Intern speaker at the year-end celebration event, explaining why she is doing an internship.

These hours are basically completed within 10 weeks or three months. It is important that the intern has time to learn essential skills and is exposed to all facets of their job. An evaluation is completed towards the beginning and near the end of internship with the intern, mentor and PC.

The evaluation is based on a scale of 1-10 with very descriptive requirements of each skill. (Attendance, able to take direction, able to handle working interdependently, able to learn new skills, dress in a professional manner, behave in a professional manner, demonstrate ability to be a team player, demonstrates ability to work with coach/mentor, demonstrates ability to complete a project, and Mentor/Coach experience with intern.)

The mentor grades the intern, and the intern grades them self on those skills. When completed, the PC switches the evaluation forms to each. We discuss any differences in the scores. This opens communication to address any issues and/or give praise. The first evaluation is the base line; the second evaluation is the growth or improvement.

GHYW timesheets includes a description of what the intern learned and what they want to learn. Both the evaluation and time sheets are qualitative and quantitative methodology to measure the success of the program.

## **PACIFIC MOUNTAIN WORKFORCE** **DEVELOPMENT COUNCIL**

In 2019, GHYW received their largest contract from Pacific Mountain Workforce Development Council (PAC MTN) to offer 35 barrier students 90 hours at \$12.00 an hour. The students can be 16 to 24 year olds, in school or out of school. ResCare processed the payroll and the PC was responsible to complete all WIOA/PAC MTN paperwork necessary:



### **Career Connected Learning Case File Checklist**

<b>Program eligibility criteria</b>
Age ( Must be age 16-24)
Citizenship (US Citizen/Legally entitled to work in US)
Income for last six months for family living within their household (For In-School Youth Only)
Proof of I.D.
Selective Service Registration (Males, 18 or older)

<i>Additional Program Eligibility to Verify Barriers</i>	
<input type="checkbox"/> In school / <input type="checkbox"/> Out of school	
<i>Additional Identified Barriers ( Mark any additional barriers you identify)</i>	
<input type="checkbox"/> Basic Skills Deficient	<input type="checkbox"/> English Language Learner
<input type="checkbox"/> Documented Disability	<input type="checkbox"/> Justice involved
<input type="checkbox"/> Pregnant or Parenting	<input type="checkbox"/> Have an IEP or 504 plan
<input type="checkbox"/> Homeless or Foster Child	<input type="checkbox"/> Dropped out of school
<input type="checkbox"/> GED	<input type="checkbox"/> Member of Migrant family
<input type="checkbox"/> Low Income Verification	
<i>Program Enrollment Forms</i>	
<input type="checkbox"/> Program Enrollment Form/Application <input type="checkbox"/> Self-Attestation/Eligibility <i>Determination Form</i>	<input type="checkbox"/> Summary of Rights & Complaint Procedure
<input type="checkbox"/> Privacy Act Notice	<input type="checkbox"/> Photo/Media Release (if applicable)
<input type="checkbox"/> Equal Employment Opportunity Notice	<input type="checkbox"/> Release of Information (if applicable)
<input type="checkbox"/> Participant has created WorkSourceWA profile account	

This opportunity to reach out to barrier students/youth made a huge difference in several parts of our program and certain areas of their lives. We were able to engage the following schools: Ocosta, East Elma High, Harbor High, Wishkah Valley, and Gravity Learning Center. (This completed our goal, of having all 13 school districts involved with

GHYW by the year 2020.) We had 52 applications (students needed to have two barriers,) 39 students started, and 24 students completed their 90 hours. We also had eight in our regular scholarship program.

From the total interns, eight were hired on by their business host. With expansion in these school districts, we were able to gain 15 new business hosts. Our business hosts complete our application; provide a job description and the PC processes a Washington State background check on the assigned mentor.

## **2019 March Orientation**

Our orientation includes the interns, their parents or legal guardians, our business hosts, the Program Coordinator, and the Executive Director to explain our program and complete our paperwork. We also have a guest speaker, a past intern. This year we had ReNay Eden be that speaker.

ReNay completed an internship in 2015 as a junior from North Beach Jr./Sr. High. She was placed at Sea-Mar, a medical clinic in Ocean Shores. She found her career pathway, and as a senior completed her required credits at North Beach, and attended Aberdeen's CTE program to complete a CNA license. After graduating, ReNay moved to Vancouver, WA to attend Clark Medical College. ReNay wasn't able to attend there, but found an accelerated college in Portland, Concorde.

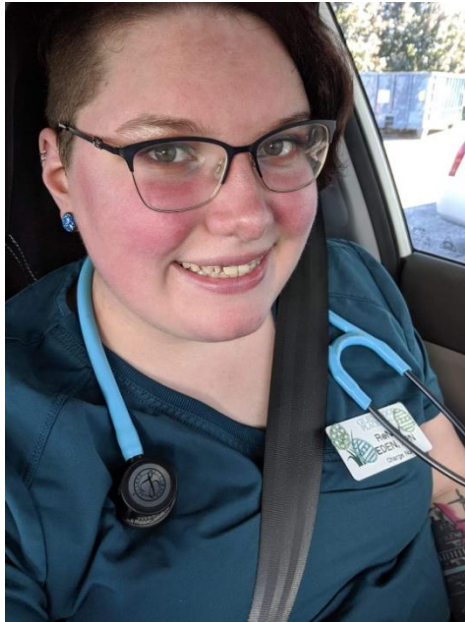
ReNay received \$9,000 in scholarships and financed the balance of her education on her own. She became a Licensed Practical Nurse in 13 months. She tested in Oregon and Washington State, and received her licenses in both. She started working in the health care industry immediately.

Throughout the evening a business host's wife attached herself to ReNay. The wife explained all of her medical issues to ReNay. ReNay thought that was different, but paid attention to the details. At the end of

the event the husband could not find his wife. He asked ReNay to check in the restroom. ReNay found his wife unconscious in a stall. The husband broke the door down and they gently pulled his wife onto the floor. She was seizing and vomiting.

ReNay performed her medical knowledge and experience to keep, the patient safe, monitoring all body activity. ReNay called 911 and was able to explain all details about patient. After the ambulance left, a parent that stayed to help us, stated:

**“THIS IS YOUR PROGRAM FULL CIRCLE!”**



Needless to say it was very emotional, as her dad had recently passed with a brain stem stroke and this lady suffered a brain aneurism. She did not survive unfortunately. ReNay was commended by the 911 first responders for being there and providing all the detailed medical information.

### **Career Pathway Day**

In addition to internships, GHYW hosts “Career Pathway Day” as another career-connected learning event. In 2017, Career Pathway Day was introduced to spark interest by providing the opportunity to see a variety of careers in action here in Grays Harbor County.

GHYW chooses two area high schools; takes the sophomore class, and they complete their career assessment. Based on the top results, Career



Pathway Day is planned. Each career cluster, bus, and students are color coded for the day. The students are transported from their high school and taken to Grays Harbor College (GHC). GHC and GHYW starts the day with a welcome and orientation.

During orientation the GHC Recruiter/Admission manager speaks about the opportunity of education at the college. The students are given a tour while going to a workshop based on their career cluster. Professors and educators explain the careers, possible income achievable, and post secondary education needed.

When the workshops are completed, the students go to their assigned bus. They are transported to two area businesses within the career cluster to receive hands on experience, knowledge, information, and/or tours. GHYW provides a lunch meal for the bus drivers, students, teachers, and volunteers. The logistics includes the time frame to get students back to their own high school and buses to their afternoon routes.

In 2017 North Beach and Lake Quinault participated with 127 students.

In 2018 Elma and Oakville participated with 130 students.

In 2019 Ocosta and Hoquiam High Schools participated with 125 students.

This event has been so successful that Elma High School does their own event annually through their CTE program and Grays Harbor College has reformatted their advertising brochures to feature career clusters.

Career Pathway Day 2019 Matrix			
Cluster	GHC-	Location 1	Location 2

	Workshops		
Manufacturing	Auto/Welding	Westport Shipyard	Sierra Pacific
STEM	Fish Hatchery	Robotics	Westport Aquarium
Health Care	Nursing/Medical	Summit Pacific	GH Comm. Hospital
Natural Resources	Forestry	GHC - Satsop	Port of Grays Harbor
Law Enforcement	Criminal Justice	US Coast Guard	County Court-Aberdeen
8:45 a.m.	Buses Arrive at GHC		Bishop Center
9:00 a.m.-9:15 a.m.	Welcome/Presentation		Bishop Center
9:15 a.m.-9:25 a.m.	Campus Tour en route to Workshops		
10:20 a.m.	To Color Coded Buses to go to Locations		
	Buses return to		
2:15 p.m.	High Schools	Ocosta	Hoquiam

## **The Arc of Grays Harbor – Summer Program**

In 2017, the Arc program received a contract with DVR and PAC MTN to give students/youth an opportunity to receive work experience or job readiness. The Arc contracted with GHYW to assist with this feat. The Arc assists special needs youths and their families, with support services, counseling, social services, workshops, and work experience. They also educate the community about these barriers.

In 2017 we interned seven youths.

In 2018 we interned nine youths.

In 2019 we interned 17 youths.

Our business mentors need to have a sensitivity to these youths' barriers. In several situations, a job coach was provided for the youth to complete their tasks at their place of employment. They are also evaluated as our other interns are. In 2019, the outcomes for the businesses involved and



the youth were totally amazing. To see how these young peoples' lives were changed, as they learned to be a part of the community, is priceless.

State Representative, Derek Kilmer, happened to be in town during the summer year end celebration event. He presented each youth with their certificate of completion.



## Grays Harbor Youth Works Year End Celebration

The celebration was held on May 23, 2019 at the Aberdeen Log Pavilion and catered by Ocean Beach Roasters. Dru Garson, CEO of Greater Grays Harbor Inc., was our guest speaker. Katlynn Neeland from Lake Quinault was our Intern student speaker. Cheryl Brown, PC, coordinated, planned, invited, created the certificates of accomplishments, and awards for all involved. She had a couple of interns come assist to set up for the event. We had approximately 65 people attend.



Kathryn Myrsell of the Westport Aquarium with intern Alex Stuckmeier, Dakota Cruikshank, Kallie Distler, Alyssa Christensen w/Mentor Jamie Graves, Hoquiam PT Services, Dawn Skorzewski, Aberdeen Counselor with intern Boen Reese.

#### Our Lake Quinault Interns of 2019:

GHYW is cultured into the school district. LQ was one of our first high schools to participate. Instead of us going there to recruit, they call us and say we're ready for you! With no real businesses in the area, the school district has created jobs for the internship program, and has been very successful and creative.



## A Year of Transition

In January 2019, Dr. Doreen Harden-Cato, informed the board that she was going to **really** retire this year by October. Prior to the end of 2018, she relocated from Ocean Shores, WA to Mill Creek, WA to be closer to her family and medical facilities.

Throughout the year, she came to Ocean Shores twice a month to assist Cheryl and help with the program. She was also “mentoring” Cheryl to take her place as the Interim Executive Director. Doreen and Cheryl had weekly phone conversations, especially about grant writing. At first Cheryl believed she could not fill the shoes of Doreen; as no one can. By the time Doreen was officially retiring, Cheryl believed she could take the place as the Interim Executive Director and continue GHYW! (Cheryl continues to process all accounting and financials for the program.)

Prior to Doreen’s retirement she secured a grant from the Grays Harbor Community Foundation to have a new part time Program Coordinator.

The board created a hiring committee to complete this task. There were several applications, but only a few interviews. After the interview process and background check, we offered the position to Felicia G. Mullins. She started in November 2019.



Felicia G. Mullins, is from Washington State, and has been a resident of Ocean Shores, WA since 2011. She attended Evergreen State College and the City University of Seattle, and earned a MBA! A veteran of the US Army as a Paralegal, she served in Iraq. She's been a Business Consultant assisting professionals, startups and small firms in marketing, social media strategy and organizational development. She has volunteered for several organizations in King and Grays Harbor counties, being a teacher and a mentor. She's currently a volunteer for Beyond Survival. She currently runs a YouTube webcast called, "Juxtaposition," dedicated to promoting the voices of Grays Harbor citizens. Ironically, she had just completed her session with Dr. Doreen Harden-Cato not knowing about this newly opened position.

## **GHYW 2019 Financials** **Profit & Loss**

	<u>Jan - Dec 19</u>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
<b>Grants</b>	
<b>Restricted</b>	
Discuren	25,000.00
Grays Harbor Community Fdn	20,000.00
Greater Grays Harbor Inc.	2,500.00
Medina Foundation	20,000.00
Muckleshoot Tribe	6,500.00
Seabrook Community Foundation	<u>6,000.00</u>
<b>Total Restricted</b>	80,000.00
<b>Unrestricted</b>	
Grays Harbor Community Fdn	2,000.00
The Rayonier Community Fund	1,000.00
Rayonier Advanced	2,000.00

<b>Total Unrestricted</b>	<u>5,000.00</u>
<b>Total Grants</b>	85,000.00
<b>Income</b>	
<b>In Kind Contributions</b>	<u>3,000.00</u>
<b>Total Income</b>	3,000.00
<b>Investments</b>	
<b>Interest Income - Newrizons FCU</b>	<u>177.62</u>
<b>Total Investments</b>	177.62
<b>Program Income</b>	
<b>Program Service Fees</b>	
<b>ARC - Contract</b>	8,968.22
<b>Pac Mountain</b>	26,700.00
<b>Res Care Support Services</b>	<u>2,334.27</u>
<b>Total Program Service Fees</b>	<u>38,002.49</u>
<b>Total Program Income</b>	<u>38,002.49</u>
<b>Total Income</b>	126,180.11
<b>Expense</b>	
<b>Business License</b>	21.00
<b>Convention/Education</b>	1,532.74
<b>Insurance</b>	1,938.00
<b>Operations</b>	
<b>Accounting</b>	225.00
<b>Advertising</b>	297.11
<b>Banking Fees</b>	32.68
<b>Career Pathway Day (CPD)</b>	2,107.08
<b>Computer Software Subscriptions</b>	1,332.51
<b>Copying</b>	189.80
<b>Donations &amp; Gifts</b>	58.82
<b>L&amp;I Taxes</b>	55.00
<b>Meetings</b>	79.27
<b>Memberships</b>	565.50
<b>Office Expense</b>	31.23
<b>Postage, Mailings</b>	126.70
<b>Scholarships</b>	2,244.00
<b>Supplies</b>	648.10
<b>Support Services</b>	425.00
<b>Telephone</b>	1,739.73
<b>Travel Mileage Hotel</b>	<u>2,974.95</u>
<b>Total Operations</b>	13,132.48
<b>Professional Services</b>	
<b>Catholic Community Services</b>	41,431.84
<b>Executive Director-Doreen Cato</b>	9,900.00

PT Program Coordinator-Contract	1,289.50
Total Professional Services	52,621.34
Program Expenses	
Communication	1,154.88
Contract Services-PAC MTN-PC	13,359.76
Facilities	197.50
Professional Services	600.00
Recognition Awards	2,595.04
RES CARE - Support Services	2,718.96
Supplies	501.25
Travel & Training	5,707.28
Total Program Expenses	26,834.67
Rent In Kind	3,000.00
Total Expense	99,080.23
Net Ordinary Income	27,099.88
Net Income	27,099.88

## Balance Sheet

Dec 31, 19

### ASSETS

#### Current Assets

##### Checking/Savings

    Checking - Newrizons FCU      2,634.90

    Savings - Newrizons FCU      99,469.60

Total Checking/Savings      102,104.50

Total Current Assets      102,104.50

#### Other Assets

##### In Kind Contributions

    Rent In Kind      4,500.00

    In Kind Contributions - Other      -4,500.00

Total In Kind Contributions      0.00

Total Other Assets      0.00

**TOTAL ASSETS      102,104.50**

### LIABILITIES & EQUITY

#### Equity

    Opening Balance Equity      25.00

    Retained Earnings      74,979.62

    Net Income      27,099.88

Total Equity      102,104.50

**TOTAL LIABILITIES & EQUITY      102,104.50**

## In Summary

The year 2019 was about growth, sustainability, to become a permanent program, to be able to facilitate between contracts and programs, and transition between key people. GHYW is here to make a difference for all types of 15-19 year olds in our county, to give them a better opportunity for their future and ours.

Our vision is to pull together all the youth programs available in Grays Harbor County into one place along with Career Connected Learning on:

[www.graysharboryouthworks.com](http://www.graysharboryouthworks.com)

