



TulalipCares.org

Tulalip Charitable Contributions Funds Distribution Report

NAME OF AGENCY: Interim Community Development

ADDRESS: 310 Maynard Ave S., Seattle, WA 98104

CONTACT: (206) 624-1802; <http://www.interimicda.org>

GENERAL GOALS: Interlm CDA promotes resiliency in Asian, Pacific Islander, immigrant, and refugee communities through culturally and linguistically responsive community building.

SPECIFIC USE FOR THIS AWARD:

Interlm CDA thanks the Tulalip Tribe for all of its past support. We value this partnership with the Tulalip Tribe and our shared values to create sustainable and healthy communities and strong, resilient neighborhoods. We hope to grow this partnership and look forward to working together in the future.

For more information please see the attached report from Interim Community Development.

Tulalip Tribes Charitable Fund InterIm CDA Report for Funding in 2015 for 2016: General Operating Q4 2015 14.2

How Tulalip Support Helped Us Achieve Our Mission

General Operating Support from the Seattle Foundation was critical to helping us achieve our mission in 2015 and 2016. Our main programs were able to help 2,500-3,000 people through all the services we provide.

- **Housing Services and Homelessness Prevention:** Our housing case managers helped hundreds of individuals and families find safe, healthy stable homes, including survivors of domestic violence and their children. The exact number will be ready in the fourth quarter of 2016.
- **Affordable Housing Development:** In January, 2016, we completed construction on our newest affordable housing, transit oriented building located in Chinatown-International District (CID). The new building adds 96 affordable studios, 1-bedrooms, and 2-bedrooms and is filled to capacity. We currently own five buildings with a total of 507 units. We are exploring more affordable housing projects and opportunities in Seattle and other surrounding locations.
- **Youth Leadership Development:** Our youth leadership program, WILD (Wilderness Inner-city Leadership Development) was successful in engaging 120 youth of color in our year-round programming. WILD developed leadership skills of the youth it engaged through three core program areas: Community Building, Intergenerational Engagement and Experiential Learning.
- **Educational Opportunities around Food Justice and Sustainability:** In our Danny Woo Community Garden, we promoted healthy living and provided opportunities to achieve better physical and emotional health for the 68 elderly, low-income, immigrant and refugee gardeners who have plots in the garden. In the past six months, we engaged volunteers who contributed 950-1000 volunteer hours.
- **Outreach and Advocacy:** In the grant period, we held voter education ballot parties with translators and translated materials, we worked with community groups to host 150 people at an annual API Candidate Forum for initiatives and city-level political races, and we hired a part-time staff person to increase our capacity in voter registration and education.
- **In September, 2015, we launched the Healthy Communities Program, a new comprehensive health study and program to develop upstream solutions to long-term physical and emotional health problems in our neighborhood.**

What Has Changed as a Result of Our Work

Through our targeted services and expertise in serving Asian, Pacific Islander and other immigrants and refugees, our work had a direct positive impact on up to 2,000 people. We created 96 new affordable homes and we provided linguistically and culturally competent services to help homeless families and individuals get into stable, healthy housing, supported first and second generation immigrant and refugee youth through out-of-school programming. We helped immigrant and refugees mainly in Seattle but also from around the state through all

the necessary steps in a country and language foreign to them achieve stability, social networks and a strong sense of community.

Updates in Leadership

In April, 2016, we were pleased to announce that the Board of Directors hired Pradeepta Upadhyay as InterIm CDA's Executive Director. Prior to this, she had been serving as the interim Executive Director, and prior to that appointment was the Director of Strategic Initiatives and Operations for InterIm CDA. This appointment and her leadership has had a positive impact on InterIm CDA's programs and mission.

Lessons Learned Through Our Work

We continue to learn from the community we serve through conversation, surveys, community meetings, meetings between housing clients and case managers and other interactions. We speak to them about their challenges navigating unfamiliar systems in English, such as the City of Seattle's 2-1-1 line. The system is difficult to navigate for non-English and Limited English speaking immigrants and refugees. The assessment for homeless families and individuals takes a long time and many of our community members are unable to answer the assessment questions or access the system at all. It is not culturally or linguistically appropriate. InterIm CDA is advocating with King County, All Home, and the City of Seattle to create awareness regarding the challenges it poses to the communities we serve. We present these challenges to policy makers and city employees in order to improve the system's usability for non-English speaking immigrants, refugees and others who are facing homelessness.

Conclusion

InterIm CDA thanks the Tulalip Tribe for all of its past support. We value this partnership with the Tulalip Tribe and our shared values to create sustainable and healthy communities and strong, resilient neighborhoods. We hope to grow this partnership and look forward to working together in the future.