

Tulalip Charitable Contributions Funds Distribution Report

NAME OF AGENCY: New Horizons Ministries

ADDRESS: 2709 3rd Avenue, Seattle, WA 98121 CONTACT: (206) 374-0866; http://www.nhmin.org

GENERAL GOALS: Inspired by the love of Jesus, we partner with Seattle's street youth on their

journey toward a sustainable future.

SPECIFIC USE FOR THIS AWARD:

New Horizons serves approximately 1,000 unique young people each year. Most of these youth and young adults come to New Horizons through our daily drop-in center where they can access a meal, a shower, clothing, computer & internet, recreation, or simply have a safe place to rest. Once a young person's basic needs are met, we are often able to explore additional opportunities in which a he or she can gain the skills needed in order move away from street life.

For more information, see the attached report from New Horizons Ministries.



New Horizons 2709 3rd Ave Seattle, WA 98121

July 30, 2015

Tulalip Tribes Charitable Fund 8802 27th Ave NE Tulalip, WA 98271

2014 Grant Report - Q3 2014 14.2

We continue to be grateful for the investment Tulalip Tribes Charitable Fund has made in New Horizons and in Seattle's street youth. This past year has been a wonderful year of growing for New Horizons thanks to your support, which enabled our organization to expand our programs for homeless youth and young adults, resulting in more robust services.

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In 2014, New Horizons gave significant attention to two primary services for young people experiencing homelessness, job training and mentoring. First, through job training. Youth may apply for six months of employment within various departments at New Horizons as an apprentice. A young person is able to work as a barista or coffee roaster at Street Bean Coffee (a subsidiary of New Horizons), in facilities and maintenance, or as a peer outreach specialist. In 2014 there were eight apprenticeship positions available, a 33% increase in available positions from 2013. Each young person who becomes an apprentice also completes training through the New Horizons Leadership Institute in which specialists from our staff and community offer workshops focusing on personal development in the areas of communication, interviewing, customer service, computer proficiency, budgeting & finance, networking, and career advancement. Since its creation, 80% of youth who have completed the apprenticeship program are living independently and 70% are employed and/or pursuing education. In addition to our apprenticeship program, in 2014 we initiated regular job fairs in which youth were able to meet potential employers, practice networking skills, select professional attire, and connect with



employment service providers. 17 employers and service providers attended the first two job fairs seeking to employ youth from New Horizons in their places of business.

The second emphasis New Horizons focused on in 2014 was mentorship. 37 individuals were trained over the course of seven trainings, each lasting two-hours, to become youth mentors. Mentors each focus their attention on a specific youth or group of youth accessing services at New Horizons with the goal of exploring personal ambitions which a mentor can guide and assist a young person in accomplishing. Mentorship may be a one on one meeting set by the mentor and protégé, it may occur between one mentor and one protégé during regularly scheduled services at New Horizons, or it may be a group of mentors and group of protégés meeting during regularly scheduled activities at New Horizons. One example of group mentoring occurs through a New Horizons Youth Advisory Board. With four mentors and nine youth and young adults, this group meets once a month immediately following regularly provided services. The Youth Advisory Board serves as a space for youth to speak into New Horizons organizational matters as well as a group where mentors can advise youth on issues of personal importance.

Thank you for your partnership in this work and for way you have invested in the lives of so many young people. The pictures below are of current and former apprentices at New Horizons.

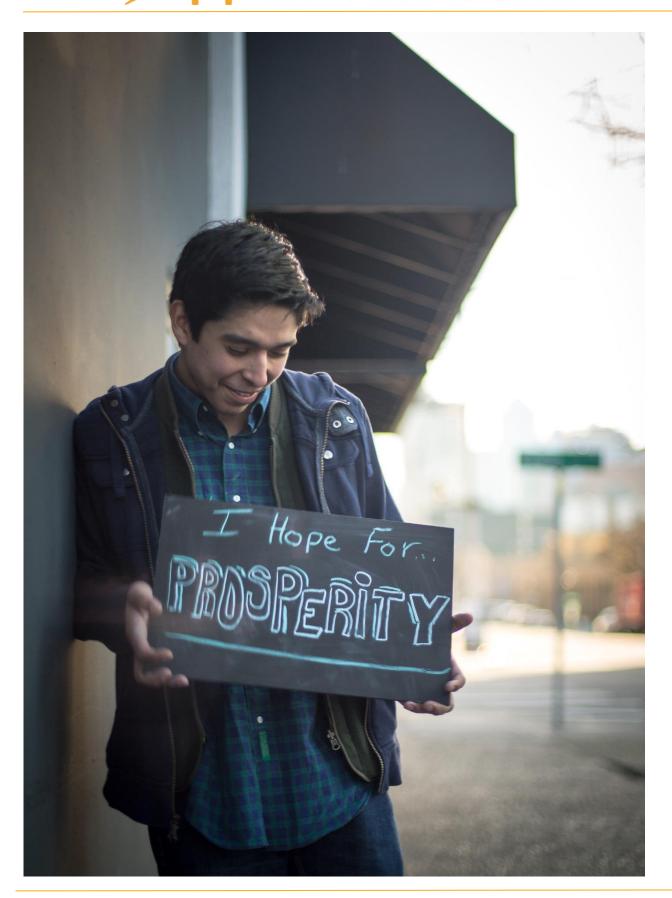
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