



## Tulalip Charitable Contributions Funds Distribution Report

**NAME OF AGENCY:** Seattle Jobs Initiative

**DATE OF AWARD:** 2017 Q1

**ADDRESS:** 1200 12th Ave South, Suite 160, Seattle, WA 98144

**CONTACT:** (206) 628-6975, <http://www.seattlejobsinitiative.org>

**GENERAL GOALS:** Seattle Jobs Initiative creates opportunities for people to support themselves and their families through living-wage careers.

### SPECIFIC USE FOR THIS AWARD:

This award went to supporting programs and operational expenses.

For more information please read the attached report from Seattle Jobs Initiative.



**Tulalip Tribes Charitable Contributions** Q2 2016 14.2 [REDACTED] September 6, 2016  
Seattle Jobs Initiative (SJI) Final Report/December 5, 2017  
Jim Thompson, Fund Development Manager 206.628.6966 jthompson@seattlejobsinit.com

2016 marked the fifth year of SJI's signature program, Career Pathways, which provided trainings in four industry sectors - International Trade/Transportation/Logistics, Healthcare, Office Occupations, and Advanced Manufacturing, and served 529 Seattle-based low-income individuals. Service statistics:

- Persons of Color - 61%
- Immigrant or Refugee - 17%
- Limited English - 9%
- Receiving Public Assistance (TANF, Basic Food, or other) - 81%
- Homeless (includes living temporarily with someone else) - 31%
- No Post-Secondary Credential (including certificates) - 51%
- Past 3 months income \$5,000 or less - 56%

Career Pathways offered hands-on coaching and mentoring as well as interaction with human resource and recruiting professionals. A key activity in this vein is SJI's Career Smarts, where participants learned about resume writing, interviewing, professional standards and a myriad of other job-related skills.

SJI also moved forward with a workforce intervention focusing on South King County. Utilizing a Human-Centered Design approach, SJI gathered input from key stakeholders about the challenges faced by advanced manufacturing employers, staffing agencies, low-income residents, and others in the Kent Valley. SJI also continued to assist South Seattle College in reinventing their ESL curriculum to enhance vocational training.

SJI's annual conference was a huge success! Over 135 individuals registered for this gathering, coming from the education, government, housing, social/human services, workforce development, policy, and philanthropy sectors. ***Beneath the Surface: Shattering Poverty Myths to Improve Program Design*** focused on how to wrestle with questions surrounding poverty.

SJI program staff designed a new workforce development program called CareerConnect, which is focused on upskill/backfill strategies in two industries: manufacturing and healthcare. This approach stems from increased employer interest in supporting the training of their own workforce, generational shifts (people reaching retirement age), economic changes in our region, and the need for workers to make a living-wage while upskilling to higher paid positions.

As part of United Way of King County's Day & Night of Caring in September 2017, SJI hosted a computer training for Career Pathways and CareerConnect program participants. Free laptops were provided to each participant, as well as training from computer professionals.

Thank you Tulalip Tribes Charitable Contributions for helping to make all these programs possible in 2016 and 2017, as well as making SJI's 2017 20<sup>th</sup> Anniversary celebration so very special.

