



Tulalip Charitable Contributions Funds Distribution Report

NAME OF AGENCY: Tulalip TERO
ADDRESS: 6406 Marine Drive, Tulalip, WA 98271
CONTACT: (360) 716-4747 ; www.tulaliptero.com

- GENERAL GOALS:** Enforce the provisions of the TERO Code to:
- Provide preference in employment and contracting
 - Provide workforce protection
 - Provide training and education to improve career and economic opportunities

SPECIFIC USE FOR THIS AWARD:

In February of 2014 our doors opened with nineteen (19) students enrolled. Five were Tulalip members, one a non-enrolled Tulalip child and thirteen were enrolled members or documented descendants of other Tribes. This class graduated the program on June 13th 2014. We graduated fifteen (15) students, in which 2 became eligible to walk in an Edmonds CC graduation ceremony as they received all credits required to obtain Construction Industry Training Certificate. Both of these students were Tulalip members.

Our class was visited by State of Washington L&I Apprenticeship representatives Jody Robbins and Tim Wilson, our partnering Native American union representatives, Gordon Sansaver and Chris Winters who have long worked with Tribal TERO's, Bab Flansas and Doug Scott from the Laborers trade, Melody Stell from WSDOT, who has long supported our program, and private contractors from Tradesman who were in twice. Our students also went on a field trip to a WorkSource sponsored construction/heavy equipment job fair held at Monroe Fairgrounds.



For more information regarding the specific uses of the award, see the following pages from Tulalip TERO.

Tulalip TERO
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Tulalip, WA 98271
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Date: July 21, 2014
To: Marilyn Sheldon, Tulalip Charitable Funds Administrator
Re: Grant Code: Q4 2013 14.3; 14.3 Q1 2014
Cc: TCTC, Teri Gobin
From: Lynne Bansemer, TERO Client Services Coordinator

Dear Ms. Sheldon,

It is my pleasure to share with you information concerning our Tulalip TERO Training Center.

As you may be aware of, we became a State Recognized Pre-Apprentice training program in January of 2014. We are currently the only Native American State recognized program in the United States. We are also an accredited training program working with Edmonds Community College.

In February of 2014 our doors opened with the new status as stated above. We had nineteen (19) students enroll. Five were Tulalip members, one a non-enrolled Tulalip child and thirteen were enrolled members or documented descendants of other Tribes. This class graduated the program on June 13th 2014. We graduated fifteen (15) students, in which 2 became eligible to walk in an Edmonds CC graduation ceremony as they received all credits required to obtain Construction Industry Training Certificate. Both of these students were Tulalip members.

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Our future with this program is still heavily depending on grant assist, though we are reaching out to other sources. South Seattle Community College (Georgetown) is a school that is highly recognized for its trades training programs. They will be assisting in a Grant search for us and have committed their time for the writing of the Grant proposal. Washington Sate Department of Transportation has also been assisting by paying a per student fee for the Flaggers, OSHA 10, and CPR/First Aid training they receive in each class. Between funds received from your organization and WSDOT, along with TERO client services fund assist, we have been able to keep the program afloat.

South Seattle CC proposed the idea of introducing a GED program directly into our curriculum. The idea is to create a program where the work that is performed daily by students satisfies the GED criteria. Our students would learn in a new capacity, not feeling the pressure of attending academic classes.

Our future goals are to have the ability to hire a person that will assist with the re-licensing process if needed, teach soft skills required for interviewing success and offer direct guidance through the employment system. Because of the ideals of our program, we know that employers want our students; we just need to assist in the match up process. In the future we also would like to look at extending training options to different fields as there are many untapped training opportunities for our Native peoples.

We at Tulalip TERO and TERO Construction Training Center:

Mark Newland, TCTC Instructor

William Burchett, TCTC Site Coordinator

Teri Gobin, TERO Director

Lynne Bansemer, TERO Client Service Coordinator

Thank the Tulalip Charitable Grants Funds for its generous support of our program.

You're Invited!



Tulalip TERO
cordially invites you
to attend the
upcoming graduation of our
newly State recognized pre-apprentice
TERO Construction Training Center (TCTC).

When: Friday, June 13th, 2014

Where: Tulalip Tribes
Administration Building
Room 162
6406 Marine Drive
Tulalip, WA 98271

Time: 11 a.m. - 2 p.m.

Please RSVP

Lynne Bansemer
lbansemer@tulaliptribes-nsn.gov
360-716-4746

Lunch will be served



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