



TulalipCares.org

## Tulalip Charitable Contributions Funds Distribution Report

**NAME OF AGENCY:** TERO Vocational Training Center

**ADDRESS:** 606 Marine View Drive, Tulalip, WA 98271

**CONTACT:** (360) 716-4746; <http://www.tulaliptero.com>

**GENERAL GOALS:** To support unemployed or under-employed Native Americans with supplies and support services.

**SPECIFIC USE FOR THIS AWARD:**

To support training programs for unemployed or under-employed Native Americans.

For more information, please see the attached report from TERO Vocational Training Center



## CHARITALBE CONTRIBUTION FUNDS PERFORMANCE REPORT – Q3 2015 14.3

### TERO Vocational Training Center

**Term Dates: September 14, 2015 - December 14, 2015**

**Times: 8 am – 3 pm, M – F**

#### **Number reached:**

- Flyers were sent to twelve Washington state tribes for recruitment
- Flyers distributed throughout the reservation, i.e. Family services, Family Haven, Boys and Girls club
- An informational session was held for coordinators, CBO's and education providers

#### **Partner involvement:**

Speakers from apprenticeships informed the students about opportunities and the nature of the trade

- Elevator mechanics
- Carpenters
- Painters
- Sprinkler Fitters
- Operators

Hands on experience at the following apprenticeships

- Laborers
- Sheet metal
- ~~Cement Masons~~ (canceled due to storm)
- Ironworkers

Employers presented to the class on opportunities with their company

- K & D Services
- Granite Construction

## **CURRICULUM and TRAINING**

### **Curriculum/Training provided:**

Pre apprenticeship training

- Core construction Skills
- Structural trades
- Electrical and mechanical trades
- Sustainable building trades
- Safety, tools and equipment
- Trades math

### **Certificates earned**

- Flagger
- Forklift
- Scissor Lift
- Boom lift
- Osha 10
- CPR/First Aid
- Powdered Actuated tools

**Number of participants served: 20**

### **Participant demographics:**

- 18 reside in Snohomish County
- 1 resides in Island County
- 1 resides in King County
- 18 males, 2 females

Nineteen Native Americans and one African American

- 14 are Tulalip tribal members
- 5 other tribal members
- 1 African American spouse of tribal member

**Number of hours: 455**

### **Enrollment/Retention/Graduation rates:**

- 85% Completion rate
- 20 enrolled , 17 Graduated
- 3 dropped for the following issues
  - Maternity (out week 3)
  - Personal issues (out week 6)
  - Return to high school completion (out week 8)

## **SUPPORT SERVICES**

**Number of participants:** 20

**Nature of navigation/support services provided:**

- Tools
- Boots
- Resumes
- Job search
- Interview preparation

## **JOB PLACEMENT**

**Employer/apprenticeship program outreach efforts:**

Eight employers were invited to present to the class

Seven apprenticeship programs gave hands on training or shared information about their apprenticeship programs

**Number of participants into job placement / apprenticeship program:**

- Two Drywall installers \$18.83 each
- One Carpenter Apprentice \$24.22
- One Sheetmetal Apprentice \$34.25 (waiting for dispatch)
- Seven Construction Demolition \$18.00
- One Tribal Construction Coordinator \$29.99
- One Tribal Housing Maintenance Worker \$18.46

**Follow-up/Sustainability**

**Wages:**

Average wage for the 13 is \$20.81

## **SUCCESS STORIES – HOW DID THIS PROGRAM CHANGE LIVES?**

Student R heard about TERO Vocational Training Center while attending the Tulalip Tribes Healing Lodge. He did not have dependable transportation or a valid Washington state driver's license but was determined to live a clean and sober lifestyle, and enter the construction industry to support his family.

Always with his eye on his success, he negotiated his license back with the help of the relicensing program. He purchased a vehicle with the stipend money he earned during the training. Paying close attention, one of the speakers sparked his interest and he had work experience operating equipment for the Quileute Public Works. The operating engineer apprenticeship coordinator encouraged him to apply so he did, however the interview process and testing would not put him to work until June 2016. Student R was ready to put his skills to use and start his journey to self-sufficiency.

One afternoon a call came in to the training center for drywall workers with a contractor. Student R was the first to contact him. He met the employer the following day and announced to the class that the interview preparation he received from the Family Career Navigator helped him feel comfortable in the interview. He took the drug test and started work the day after the TVTC graduation.

Student R is now working and earning \$18.83 an hour. He has an interview with the Operating Engineers training in April and will attend the operator training offered to TVTC graduates in March which will assure him an invitation to the May safety training with the operators and ultimately his position as an operator apprentice.