



**CHARITABLE  
CONTRIBUTIONS**

8802 27th Ave NE  
Tulalip, WA 98271

**TulalipCares.org**

# Funds Distribution Report

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**Recipient Organization:**

**The Mountaineers**

**Address:**

7700 Sand Point Way NE  
Seattle, WA 98115

**Contact:**

(206) 521-6000

<https://www.mountaineers.org>

**Organization's General Goals:**

To enrich the community by helping people explore, conserve, learn about, and enjoy the lands and waters of the Pacific Northwest and beyond.

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**Date of Award:**

2018 Q3

**Level:**

\$2,501 to \$5,000

For more information, please read the attached report from  
The Mountaineers.

Disclaimer: This report may  
be a summary of content  
provided by the recipient,  
not always complete  
quoted material.



**For:** Marilyn Sheldon, Tulalip Tribes Charitable Contributions Fund

**From:** Tyler Dunning, Development Manager, The Mountaineers

**RE:** 2019 Impact Report for Funding Support from Tulalip Tribes

**URL:** <https://www.mountaineers.org/youth/get-your-youth-group-outside-with-us/mountain-workshops>

**Code:** Q3 2018 14.2

Dear Marilyn,

I'd like to thank you and the Tulalip Tribes Charitable Contributions Fund for granting The Mountaineers a [REDACTED] grant to support our year-long partnership with Young Women Empowered (Y-WE) through our Mountain Workshops programming. By supporting our program with your generous funding, you helped to provide local Y-WE participants with meaningful and lasting outdoor experiences. The Mountain Workshops program bolsters our ability to achieve our mission of getting people outside safely and responsibly as it helps reduce barriers that would otherwise inhibit many participants from accessing the outdoors. This program helped to further empower Y-WE to get outside on their own terms and on their own schedules. We believe it's the next step toward making the outdoors accessible to everyone.

Below are measured outcomes and impacts directly related to your generous contribution:

**SUMMARY:** Every year our programming with Young Women Empowered grows and is refined. This year we were able to use in-house Mountaineers gear from the Gear Library to bolster our outdoor programming and were able to support two summer interns at Young Women Empowered through their Nature Connections program. The youth participated in climbing, backpacking, cross country skiing, restoration projects, and foraging, among other outdoor pursuits this past year. One student noted, "I think that I have become a lot more confident because of Y-WE programs and a lot more open with myself and my leadership skills." Trying an activity like cross-country skiing, which was perceived as completely unattainable before the program started, gives participants the opportunity to see that they are capable of the recreation and belong outdoors for a lifetime of connection.

We had 10 separate outings totaling over 100 hours of direct instruction for 56 unique individuals. Eight individuals returned from the FY18 cohort as well as a number of mentors from the Empowered and Mountaineers community. Over the course of FY19 (not including internship hours), we provided 162 youth experiences over the duration of 10 events. This programming offered youth a chance to connect with themselves, their community, and their relationship with the nature world through new experiences, taking calculated risks (physically and emotionally), and checking in with themselves. One youth stated, "I feel more connected to the world around me and at peace with who I am. I also have a lot more love I'm ready to spread around." Another youth said, "Participating in Y-WE nature connections has made me want to be outdoors more, connect with people. Nature connections has made me realize more things about our environment."

### **SCHEDULE OF 2019**

11/10/2018 Y-WE kickoff – Saint Edward State Park

12/8/2018 Y-WE snowshoeing – Paradise at Mount Rainer National Park

12/14/2018 Y-WE climb and community night – Seattle Bouldering Project

1/12/2019 Y-WE cross country skiing – Lake Easton State Park



3/7/2019 Y-WE wilderness first aid evening – El Centro de la Raza  
4/6/2019 Y-WE overnight/camping – Vantage, WA  
4/7/2019 Y-WE overnight/camping – Vantage, WA and hike to Petrified Ginkgo Forest  
5/11/2019 Y-WE kayaking – Mountaineers Seattle Program Center and Lake Washington  
6/28-30/19 Y-WE backpacking trip – Ozette Triangle  
9/28/2019 Y-WE wilderness first aid training – Mountaineers Program Center

**NUMBER OF OVERALL PARTICIPANTS: 56**

**NUMBER OF RETURNING PARTICIPANTS: 8**

**SURVEY RESPONSES:**

- "I think that all the teamwork is very well set-up and youth and mentors all connect very well all in the same level of respect and maturity and all that"
- "I can now say that I have something to do for me. Before Y-WE I stayed in the house a lot, so that has changed since I am a youth at Y-WE."
- "Participating in Y-WE Nature Connections has made me want to be outdoors more, connect with people. Nature Connections has made me realize more things about our environment."
- "I feel more connected to the world around me and at peace with who I am. I also have a lot more love I'm ready to spread around"
- "I think that I have become a lot more confident because of Y-WE programs and a lot more open with myself and my leadership skills."

**GALA SUPPORT:** We were honored to invite Jaydalen Blossom, an alumni of the Y-WE Nature Connections program, to speak at our 2019 fundraising gala about the importance of outdoor access for everyone. Please find Jaydalen's speech here:

<https://www.mountaineers.org/blog/youth-outside-becoming-the-leaders-our-world-needs>

Thank you again for your generous support and dedication to getting youth outdoors. We look forward to partnering with you in the future!

All the best,

Tyler Dunning  
Development Manager | The Mountaineers  
[tylerd@mountaineers.org](mailto:tylerd@mountaineers.org)

# ADVENTURE WITH PURPOSE

The Mountaineers 2018 Annual Report





The Mountaineers is a community united by an appreciation for adventure and driven by a sense of purpose to give back. For more than 110 years we have redefined limits, set new standards in outdoor education through volunteer-led courses and award-winning books, and fiercely defended the outdoor experience.

Cover Image: Tiare Vincent  
Photo: Rafael Godoi

# ADVENTURE WITH PURPOSE

## LEAD

innovation in outdoor education

## ENGAGE

future Mountaineers

## ADVOCATE

for wild places

VISION 2022 STRATEGIC PRIORITIES

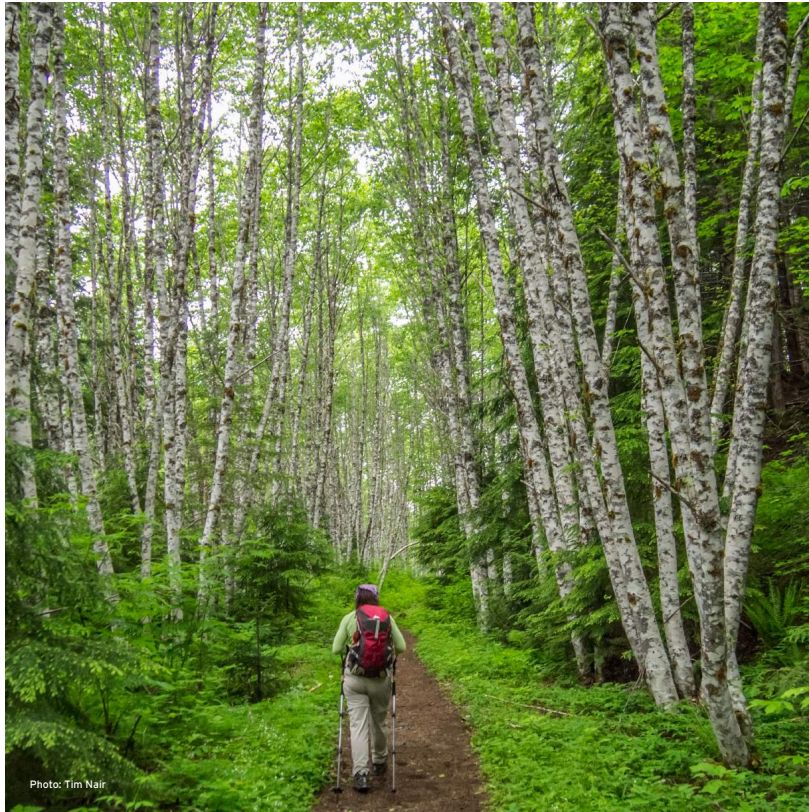


Photo: Tim Nair

## LEAD

For many of The Mountaineers 2,800+ volunteer instructors, their initial path into our community began with a desire to learn a specific skill or achieve a big goal. From backpacking the Ptarmigan Traverse to skiing Mount St. Helens to paddling the San Juan Islands—their adventure often began as a student in one of our volunteer-led courses.

For Jerry Logan, a former Kitsap Navigation Committee Chair and 2018 Kitsap Branch Chair, the journey started five years ago as a Basic Alpine Climbing student with a goal to summit Mt. Rainier. Jerry's experience led him to the top of Mt. Rainier, but also served as a gateway to a community of selfless outdoor adventurers, which inspired him to give back as a volunteer instructor in return.

To support the personal growth of Jerry and leaders like him, and continue to build on the momentum of the Progressive Climbing Education initiative, the Alpine Ambassadors program was launched in 2018. Made possible through donor and volunteer support, this innovative leadership program offers world-class training for our advanced climbing instructors. Jerry joined the second Ambassadors cohort to participate in leading-edge rock and ice climbing saying, "The Canmore training brought together world-class ice climbing with world-class guides to create a learning experience that will spread throughout our organization. It will raise our level of climbing overall and enhance our ability to teach students and share with our climbing partners."

Volunteer leaders are the core of The Mountaineers success—nearly everything we do is driven by a volunteer initiative. Through charitable contributions and corporate sponsorships, we are able to strategically invest in training, recognition, course innovation, and teaching and gathering places for our volunteers. These investments elevate our ability to deliver exceptional outdoor experiences, and ensure that we can keep volunteers feeling supported and challenged to best serve our growing community.

## VISION FORWARD



### Vision 2022: Teaching and Gathering Places

In January 2018, Mountaineers donors and volunteers gathered to celebrate the completion of the Friction Slabs project, a one-of-a-kind teaching structure built to improve our educational experiences. Local facilities like these provide state-of-the-art training for our students and decrease our impact on the environment. Looking ahead, our goal is to continue to expand accessible teaching and gathering places to further increase our ability to serve our communities.

## DEAR FRIENDS:

The Mountaineers is as iconic in the Pacific Northwest as the places we've explored and the peaks we've climbed. Since our founding in 1906 we have pushed the boundaries of what's possible, establishing The Mountaineers as thought-leaders in outdoor recreation, education, conservation, and publishing. We are volunteers, adventurers, educators, advocates, and conservationists, committed not only to our individual pursuits, but to the collective strength of a community united by our shared appreciation of the outdoors.

Our community is built on the idea that spending time outside is transformative—for individuals and the broader community—and we strive to create a space where all people can discover new passions, learn safe and responsible outdoor skills, and build connections with one another. In 2018, The Mountaineers saw a 5% increase in members, who join us for hundreds of activities and courses each month. Our dedicated group of nearly 3,000 volunteers donated 200,000 hours of their time to support members as they experienced the outdoors in new ways.

The transformative power of our experiences and the lifelong passion they inspire sets The Mountaineers, and our mission, apart: we adventure with purpose. This is the theme of our Vision 2022 strategic plan, built around three strategic priorities: lead innovation in outdoor education, engage future Mountaineers, and advocate for wild places. We are making measurable progress in each of these three priorities and have highlighted key 2018 efforts throughout this report.

Member and donor engagement in The Mountaineers is at an all-time high yet again this year. In 2018 alone, philanthropic gifts have supported 30,000 hours of outdoor education opportunities for youth and helped to launch a new conservation advocacy eLearning resource. And that's just a small slice of everything our 13,000+ member community has accomplished. Together, we welcome all people to the outdoors—young and old, new and seasoned—to make lifelong memories. Support from members and donors like you make these experiences possible.

Thank you.

*Tom Vogl*

Tom Vogl  
Chief Executive Officer

*Lorna Corrigan*

Lorna Corrigan  
Board President

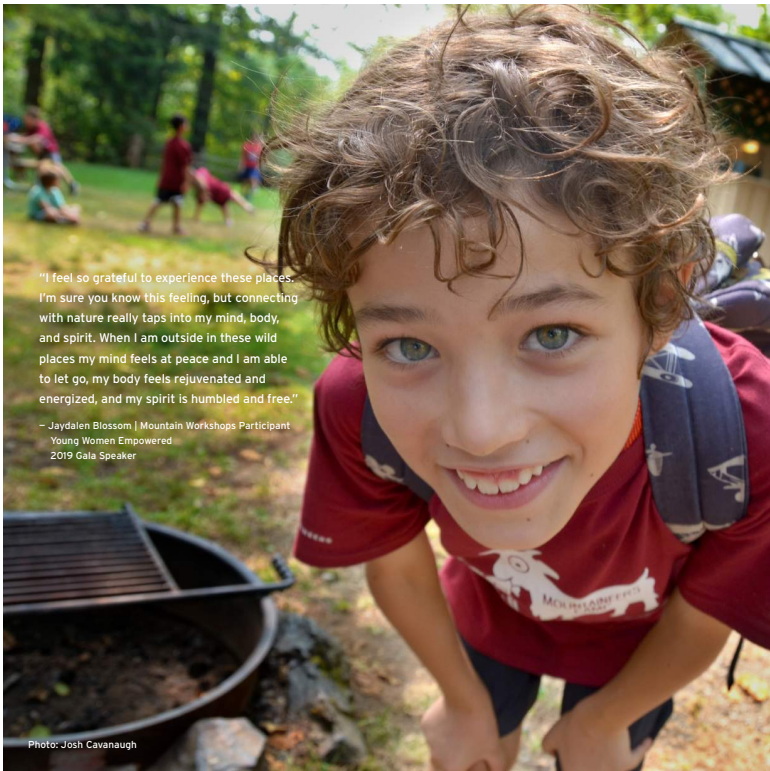
"As part of our organization, volunteers play an important role in protecting our wild places by helping as many people as possible experience the beauty and fragility of these places firsthand. That's really what it's all about."

— Jerry Logan | 5 Year Member, Kitsap  
Alpine Ambassador  
2018 Super Volunteer  
Peak Society



Photo: The Mountaineers





"I feel so grateful to experience these places. I'm sure you know this feeling, but connecting with nature really taps into my mind, body, and spirit. When I am outside in these wild places my mind feels at peace and I am able to let go, my body feels rejuvenated and energized, and my spirit is humbled and free."

— Jaydalen Blossom | Mountain Workshops Participant  
Young Women Empowered  
2019 Gala Speaker

Photo: Josh Cavanaugh

## ENGAGE

Adventurers of all ages and ability levels come to The Mountaineers looking to explore, conserve, learn about, and enjoy the natural world. As Mountaineers, we believe that everyone has the right to experience the outdoors. However, the reality is that many people in our communities face significant barriers to experiencing our wild places, including limited access to appropriate gear and clothing.

To help address this barrier, The Mountaineers partnered with local nonprofits, corporate sponsors, and individual donors to launch a Gear Library in 2018. Outfitted with tents, sleeping bags, hiking boots, clothing, snowshoes, and more, the library provides free access to most of the gear a budding adventurer needs to safely recreate outdoors.

In its initial phase, the Gear Library primarily supports Mountain Workshops, our education program that provides meaningful outdoor experiences to underrepresented youth. Through dozens of partnerships with local YMCAs, Title I public schools, shelters, and more, we are increasing access to Washington's public lands and waters.

For youth who may not otherwise have opportunities to connect with wild places and try new outdoor activities, access to gear can make a world of difference and the impacts can last a lifetime. As one student said, "It's not only the places that have an impact on me. The recreational experiences do, too. I have always felt supported to try something new, like rock climbing and cross-country skiing. I feel good when I'm cheered on by my supportive community of peers and mentors."

Programs like the Gear Library and Mountain Workshops allow us to significantly increase our community impact and ensure that all people can experience the outdoors. With expanded philanthropic support, we will continue to grow these programs by increasing our community partnerships and further diversifying the types of gear available for loan in our Gear Library for youth and adults alike.

## VISION FORWARD

### Vision 2022: Defining Equity and Inclusion For The Mountaineers

To guide efforts to make The Mountaineers a more inclusive and equitable place for all people, we established a Board chartered Equity & Inclusion Committee in January 2019. The committee will be responsible for auditing our internal systems to find opportunities to reduce participation barriers and increase equity. They will also provide recommendations on efforts and financial investments that will make meaningful change within our organization.

## ADVOCATE

Generations of Mountaineers have played significant roles in protecting public lands, including Alpine Lakes Wilderness, all three of Washington's national parks, and crafting conservation legislation like the Wilderness Act.

Karen Wallace, a hike and scramble leader and 2018 Super Volunteer, feels passionately about recreation as a gateway to conservation. "Getting outside matters. It energizes the spirit, calms the mind, and connects us to the natural world. That is why I enjoy leading day hikes for newer members and casual-paced hikers. If I can show them an enjoyable time, that will springboard them into more outdoor activities and inspire them to advocate for the outdoors."

Members like Karen are why The Mountaineers is committed to building a bridge between love of place and taking action to protect it. With over 41,000 people tuned into our conservation communications, it's imperative that we educate our community about key public lands issues, so they are empowered to protect wild landscapes and the places we play.

To address this opportunity, we evaluated ways to strengthen our ability to engage outdoor recreationists in conservation priorities. Outdoor Advocates Network (OAN), an eLearning resource, was launched in 2018 to help people expand their public lands knowledge. Supported by members, donors, and foundation partners, this critical resource empowers people to engage in meaningful advocacy work and amplify the voice of outdoor enthusiasts.

New initiatives like OAN have a strong impact on conservation outcomes. As we called upon legislators to pass a sweeping bipartisan public lands package, our community took more than 5,200 individual actions to champion issues within it. In early 2019, we celebrated federal protections over 1.8 million acres of national public land in Washington State. Efforts like this require the constant voice of public lands champions and with increased philanthropic support, our goal is to expand OAN to be the go-to resource for people across the nation.



"We choose to be stewards of our public lands not only to pay tribute to our great fortune, but out of an obligation to give back."

— Jim French | 20 Year Member, Olympia  
2018 Mountaineers Service Award  
2018 Key Leader and Super Volunteer

Photo: Gabe Purpur

## VISION FORWARD

### Vision 2022: Carbon Footprint Reduction

In 2018, The Mountaineers received a generous gift to install solar panels on the roof of our Seattle Program Center. Sunlight now powers all of the operational needs of the building, reducing our overall organizational carbon footprint. In 2019, we continue to explore new initiatives to further reduce our environmental impact.





## MOUNTAINEERS BOOKS

Books give power to our personal stories—whether you want to explore a new place, learn a new skill, make a lifestyle change, or feel a sense of connection with fellow adventurers.

One of our most popular books in 2018, *Way Out There: Adventures of a Wilderness Trekker* by African American writer and hiker J.R. Harris, demonstrates these values. As the director of a New Jersey community center explained at one of J.R.'s events, "It's so important for [our youth] to see people who look like them and who came from similar circumstances out in the world, having life adventures outside of what they are used to seeing."

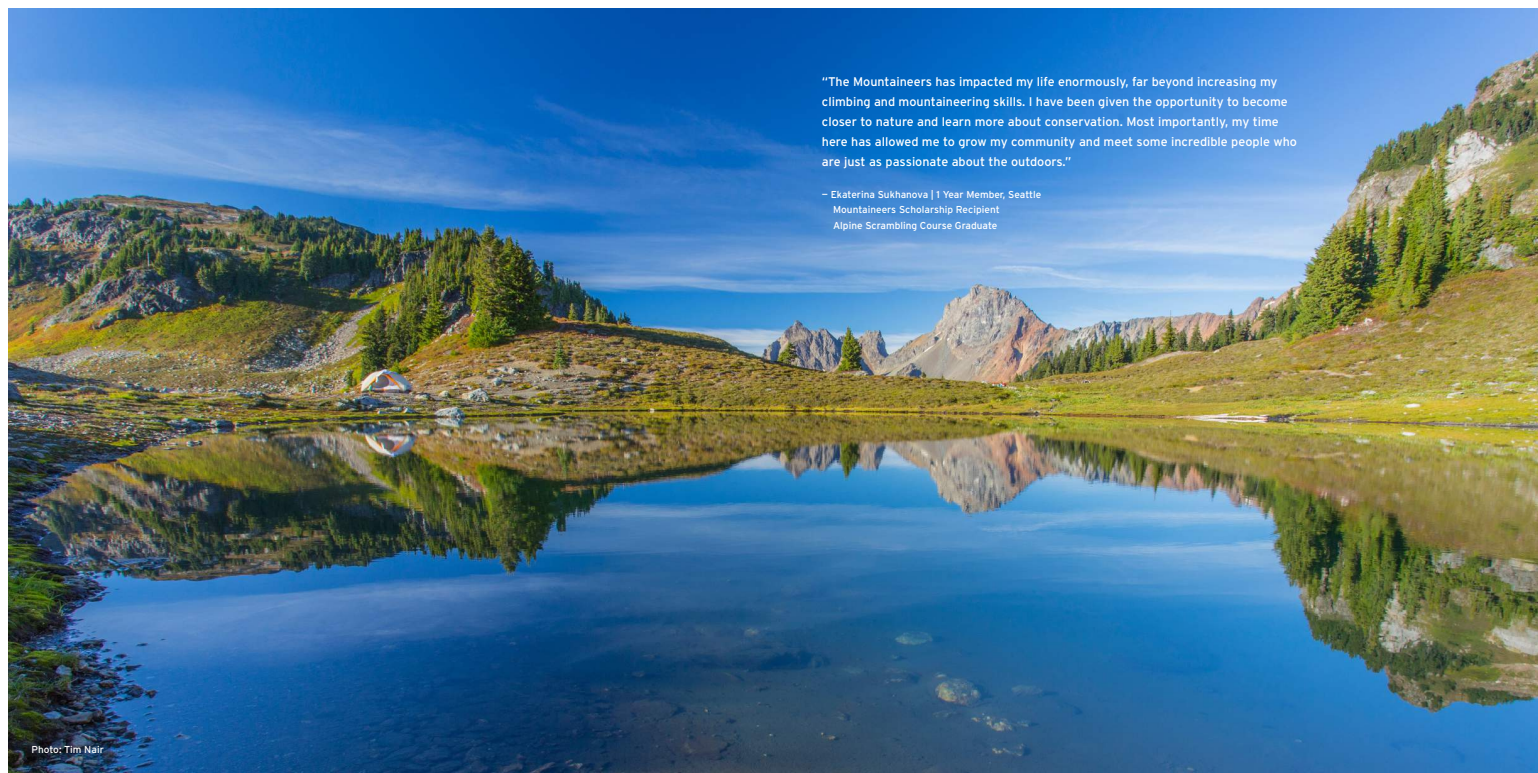
Today, Mountaineers Books has more than 700 titles in print. They empower our global outdoor community by leading readers into the outdoors safely, and providing information and access to newcomers, families, and people of all ages. *Mountaineering: The Freedom of the Hills*, now in a new 9th Edition, remains our flagship guide—a tribute to the organization's gold standard instruction and the volunteers who keep the text up-to-date. Many other authors share in our mission, including the women of *Dirty Gourmet: Food for Your Outdoor Adventures* who helped thousands of campers feel more comfortable outdoors through their love of food and by leading hiking events and cooking workshops at national parks throughout 2018.

Also this year, *Caribou Rainforest: From Heartbreak to Hope* by David Moskowitz, proved once again how the combination of imagery and storytelling featured in our Braided River titles can move the dial on conservation issues. Our 18-stop North American tour inspired thousands of citizens to respond to a call-to-action to save habitat and its iconic woodland caribou. Charitable donations ensure that we can continue to invest in such stories that bring value to our communities and connect people to wild places.

### VISION FORWARD

#### Vision 2022: Conservation Education & Advocacy

Puget Sound is home to astonishing wildlife and beauty, but the vibrant waters hide stressed ecosystems from pollution, development, and climate change. In October 2019, we will publish *We Are Puget Sound*, a Braided River title in partnership with the Washington Environmental Council, as the centerpiece of a multi-year, region-wide campaign to engage citizens in protecting our Sound through shellfish protection, better stormwater run-off management, and recovery of native salmon runs.







## SUPER VOLUNTEERS

Super Volunteers contributed their time during 15 or more "instances" in the 2017-2018 fiscal year. They serve as trip leaders, course instructors, committee members, event volunteers, lodge hosts, youth or stewardship volunteers, and more. Super Volunteers are essential to creating our community and building a positive and welcoming experience for our members, participants, and guests.

### BELLINGHAM

Michael Berry  
Minda Paul

### EVERETT

Brian Booth  
Bill Cody

Scott Geoghegan  
Liz Dawson

Lyly Harvey  
Doris Hutton

Rob Holman  
Elaina Jorgensen

Khuram Kashan  
Andy Kemberling

Kevin Kinsman  
Steven Krause

Bernadette Lamarca  
Ian Launder

James Lenker  
Lisa Loper

Rodica Manole  
Nick Mayo

Per Monts-Honkey  
Becky Morgan

John Morton  
Doug Palm

Michael Radin  
Doug Sanders

Don Sarver  
Rachel Shaffer

Hillary Shearer  
Jodi Stebbins

Andy Tangombatvutit  
Nic Tomohlen

Tony Tzaboi  
Matthew Vadnal

Wesley Witt  
Atsuko Yamaguchi

### FOOTHILLS

Amanda Albright  
Richard Bell

Mark Borom  
Chris Caviezel

Karl Darvill  
Kli Eder

Christopher Ensor

Barbara Folmer  
John Gilbert

Danielle Graham  
Russ Immel

Lisa Johnson  
Amalija Kopac

Linda Kuramoto  
Matt Kurjanowicz

Richard Lambe  
Steve Lebrun

Gabrielle Orsi  
Patti Polinsky

Chris Probenow  
Samantha Sanders

Linda Shehey  
Chris Soverel

Cheryl Talbert  
Paul Thomsen

Liz Viney  
Kristian Walac

Karen Wallace  
Jerry White

Steven Anderson  
Linda Anderson-

Carnahan  
Michael Rabin

Doug Sanders  
Don Sarver

Michael Radin  
Doug Sanders

Don Sarver  
Rachel Shaffer

Hillary Shearer  
Jodi Stebbins

Andy Tangombatvutit  
Nic Tomohlen

Tony Tzaboi  
Matthew Vadnal

Wesley Witt  
Atsuko Yamaguchi

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Amanda Albright  
Richard Bell

Mark Borom  
Chris Caviezel

Karl Darvill  
Kli Eder

Christopher Ensor

Dennis Dlessner  
John Dunlap

Tom Eckhout  
John Ellasson

Jennifer Fortin  
Kathy Fox

Tom Whitley  
Brent Williams

Steve Williams  
Jason Wilson

Douglas Hansen  
Dirk Havlik

Divie Havlik  
Chris Hill

Tai Hoang  
Tyson Hulbert

Margaret Hunt  
Katja Hurn

Richard Irwin  
Lisa Johnson

Ronald Jones  
Carla Jonitz

Paul Kallmann  
Bob Keranen

Neal Kirby  
Dee Ann Kline

Mike Kretzler  
Donna Kreuger

Sharon Lang  
Roland Lanoue

Meryl Lippman  
Nancy Lloyd

Greg Lovelady  
Mike McIntosh

Michael Mellors  
Donald Miller

Marilyn Miller  
Elizabeth Muller

Joseph Natterer  
Wes Neal

Marko Pavela  
Joe Petersen

Monty Pratt  
Carry Porter

Megan Rasmussen  
Regina Robinson

Henry Romer  
Ginger Sarver

Peter Cithorow  
Doug Cole

John Sisco  
Tristan Steed

Dawn Thomas  
Jerry Unmuth

Amy Weber  
Tom Whitley

Brent Williams  
Steve Williams

Jason Wilson  
Douglas Hansen

Dirk Havlik  
Divie Havlik

Chris Hill  
Tai Hoang

Tyson Hulbert  
Margaret Hunt

Katja Hurn  
Richard Irwin

Lisa Johnson  
Ronald Jones

Carla Jonitz  
Paul Kallmann

Bob Keranen  
Neal Kirby

Dee Ann Kline  
Mike Kretzler

Donna Kreuger  
Sharon Lang

Roland Lanoue  
Meryl Lippman

Nancy Lloyd  
Greg Lovelady

Mike McIntosh  
Michael Mellors

Donald Miller  
Marilyn Miller

Elizabeth Muller  
Joseph Natterer

Wes Neal  
Marko Pavela

Joe Petersen  
Monty Pratt

Carry Porter  
Megan Rasmussen

Regina Robinson  
Henry Romer

Ginger Sarver  
Peter Cithorow

Doug Cole

Alexander Cowen  
Nina Crampton

Bruce Crawford  
Petra Damm

Laura Danegil  
KD Dase

May DeJong  
Swapnil Dinkar

Richard Lawrence  
Sergey Lazulin

Owen Lenker  
Stacey Lissit

Dave Lonack  
Jacob Loplatto

Tom Madden  
Glenn Cades

Anita Elder  
Drew Elliott

Jeremy Elmore  
Courtney J Eng

Emily Favell  
Andriana Fletcher

Nathan Foster  
Corey McCarthy

Steve McClure  
Patricia McDonald

Adam McKee  
Jamie McKee

Stephen McKim  
Loren McWethy

Jason Meng  
Nate Moore

Dave Morgan  
Barbara Motterler

Robert Neidegh  
Tom Nims

Joe Oswaki  
Matthew Palubinskas

Edward Palushock  
Mary Pariza

Jeff Patterson  
Steven Payne

Jared Pearce  
Kirk Peterson

Patrick Podenski  
Jill Uthoff

Charles Powrie  
Charlie Quinn

Amy Ransom

Ryan Kilchen  
Jimmy Kianicini

Fritz Klein  
Marcey Kosman

Takao Kuraishi  
Michael Lai

Richard Lawrence  
Sergey Lazulin

Owen Lenker  
Stacey Lissit

Dave Lonack  
Jacob Loplatto

Tom Madden  
Glenn Cades

Anita Elder  
Drew Elliott

Jeremy Elmore  
Courtney J Eng

Emily Favell  
Andriana Fletcher

Nathan Foster  
Corey McCarthy

Steve McClure  
Patricia McDonald

Adam McKee  
Jamie McKee

Stephen McKim  
Loren McWethy

Jason Meng  
Nate Moore

Dave Morgan  
Barbara Motterler

Robert Neidegh  
Tom Nims

Joe Oswaki  
Matthew Palubinskas

Edward Palushock  
Mary Pariza

Jeff Patterson  
Steven Payne

Jared Pearce  
Kirk Peterson

Patrick Podenski  
Jill Uthoff

Charles Powrie  
Charlie Quinn

Amy Ransom

Jill Reeder  
Deling Ren

Liana Robertshaw  
John Rollins

Stevie Russell  
Mark Scheller

Stefanie Schiffer  
Craig Schwartz

Brian Seater  
Arin Sharkey

David Shema  
Susan Shih

Jordan Small  
Nathan Smith

James Souffie  
Anna Souffie

James Swanson  
Bryan Stennes

Tyler Stockdale  
Steve Stouby

Esther Ludwig  
Andrew Lee

Allan Mast  
Quinn Martell

Natalia Martinez-Paz  
Troy Mason

Martin Maycock  
Lisa McPeak

Charlie Michel  
Joanne Nadjim

Alyssa Opland  
Krzysztof Ostrowski

Beth Owen  
David Perkins

Gregory Petersen  
Rycoy Pfeiffer

Shawn Raybell  
Alison Reinbold

harley sandvol  
Scott Schissel

Dave Schultz  
Curtis Schulz

Margot Tsakonas  
Jill Uthoff

Charles Weller  
Nick Wilson

Jeffrey Wirtz  
Jessie Worley

Daniel Coate  
Mark Cole

Katie Cornejo  
Kimberly Cross

Connor DeFendis  
Kevin DeFields

Jeffrey Edwards  
Michael Everett

Lorelei Felchlin  
Rick Finkle

Owen Gabrielson  
Greg Gagliardi

David Goeke  
Tom Harrigan

Dick Hayek  
Lisa Hayek

Scott Hollis  
Mark Karbarz

Carrie Kavanaugh  
Hannah Kime

Esther Ludwig  
Andrew Lee

Allan Mast  
Quinn Martell

Natalia Martinez-Paz  
Troy Mason

Martin Maycock  
Lisa McPeak

Charlie Michel  
Joanne Nadjim

Alyssa Opland  
Krzysztof Ostrowski

Beth Owen  
David Perkins

Gregory Petersen  
Rycoy Pfeiffer

Shawn Raybell  
Alison Reinbold

harley sandvol  
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Margot Tsakonas  
Jill Uthoff

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Nick Wilson

Jeffrey Wirtz  
Jessie Worley

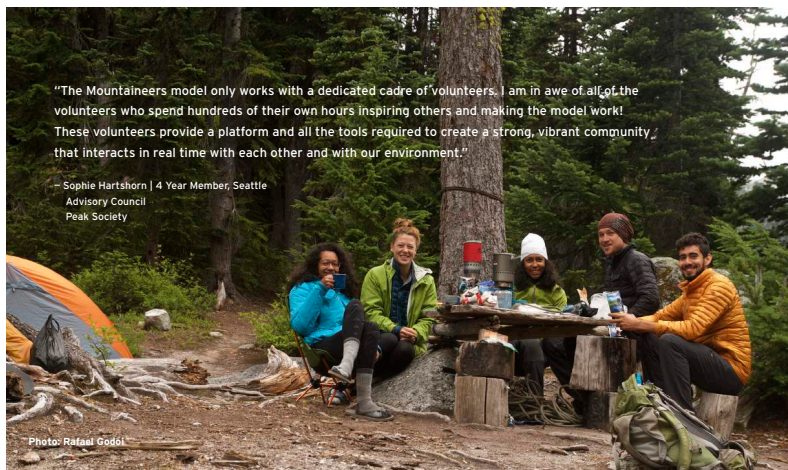


Photo: Rafael Godel



## KEY LEADERS

Key Leaders represent volunteers who led or co-led 10 or more trips in the 2017-2018 fiscal year. These trips are above and beyond those offered as course-related field trips, and are offered for free in an effort to build community and get more people outside. This level of involvement indicates an incredible dedication to the mission of The Mountaineers.

### EVERETT

Brian Booth  
Karl

Darvill-Peterson  
Bernadette

Lamarca  
Ian Launder

Lisa Loper  
Rodica Manole

Atsuko Yamaguchi

### FOOTHILLS

Bill Borom  
Richard Dubois

Christopher Ensor  
Barbara Folmer

Danielle Graham  
Nicole Hansen

Russ Immel  
Linda Kuramoto

Matt Kurjanowicz  
Gabrielle Orsi

Travis Prescott  
Chris Pribbenow

Linda Shehey  
Cheryl Talbert

Paul Thomsen  
Marko Parvica

### KITSAP

Steven Anderson

Paul Kallmann  
Bob Keranen

Dee Ann Kline  
Donna Kreuger

Mervyn Lipman  
Nancy Lloyd

Courtney Murphy  
Marko Parvica

### SEATTLE

James Adkins  
John Bell

Richard Burt  
David Butler

Andy Cahn  
Rena Chinn

Brett Dyson  
Anita Elder

Drew Elliott  
Tom Girard

Carl Harrington  
Peter Hendrickson

Brian Hill  
Stewart Houghton

Sarah Jones  
Fritz Klein

Tom Madden  
Charles Powrie

Liana Robertshaw  
Steve Russell

Scott Schissel  
Craig Schwartz

Susan Shih  
Gordie Swartzman

Nancy Temkin  
Sherrie Tracker

Thomas Unger  
Alan Vogt

Storm Yanick  
Fritz Klein

Tom Madden  
Charles Powrie

Liana Robertshaw  
Steve Russell

Scott Schissel  
Craig Schwartz

Susan Shih  
Gordie Swartzman

Nancy Temkin  
Sherrie Tracker

Thomas Unger  
Alan Vogt

Storm Yanick  
Fritz Klein

Tom Madden  
Charles Powrie

Liana Robertshaw  
Steve Russell

Scott Schissel  
Craig Schwartz

Susan Shih  
Gordie Swartzman

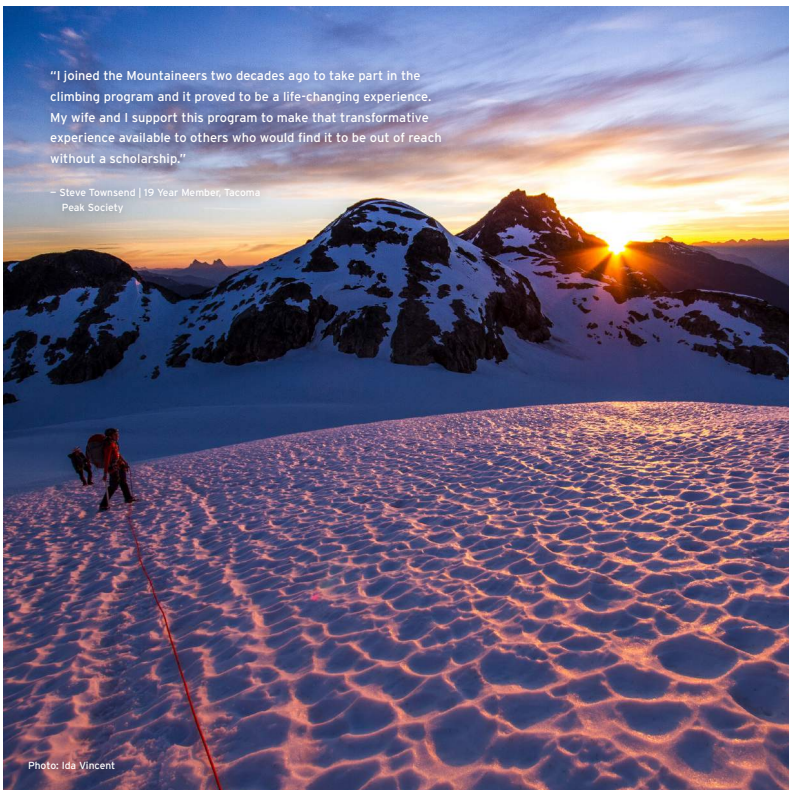


Photo: Ida Vincent



## PEAK SOCIETY

Financial support has the power to make The Mountaineers community even stronger. We are grateful for our Peak Society members who provide vital annual support that elevates our volunteer-led outdoor education, internationally renowned publications, and advocacy that unites a powerful voice for public land conservation. Their contributions are an essential part of how we expand and accelerate impact, touching more lives and creating deeper, richer experiences in the outdoors.

### PEAK SOCIETY - DENALI

\$100,000+

The Estate of James Lea

Charles & Carol Michael

### PEAK SOCIETY RAINIER

\$25,000 - \$99,999

Rich & Martha Draves\*

Marek Karbarz

Dion & Alicia Sarchet

In Memory of Eric Sarchet

### PEAK SOCIETY ADAMS

\$10,000 - \$24,999

Ed Boulton

Stuart Jones Living Trust

Vineeth Mathusudanian & Manisha P

David & Hope Maltz

Greg & Mary Moga

John Olson\*

Matthew Ray

July Sherry

### PEAK SOCIETY BAKER

\$7,500 - \$9,999

Ann & Bruce Blume

Rena & Victor Chinn

Jim & Pamela Dobrick\*

Geoff & Peg Lawrence

Craig McElhenny & Sarah Menner

Tom Vogl

### PEAK SOCIETY GLACIER

\$5,000 - \$7,499

Jeremy Colison & Kristina Thorne

Stephen Hartshorn & Elizabeth Sall

Richard & Tami Johnston

Martha Kongsgaard & Peter Goldman

Brynn & Ryan Koscianski

Michael Montgomery & Chrissy Farlie



THANK YOU

DONATIONS \$100 - \$999

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CORPORATE & FOUNDATION SUPPORT

<b>\$30,000+</b> American Bird Conservancy REI Co-op and REI Foundation	The Goodman Foundation Hydro Flask Moccasin Lake Foundation Petz Stanley PMI Treeline Foundation	Vibram Henry Freygang Foundation Washington State Recreation and Conservation Office Waypoint Outdoor	Global Strategy Group Hilleberg the Tentmaker The Lookout Foundation The Lucky Seven Foundation Newton Light LLP Rack N Road Ryan, Swanson & Cleveland, PLLC Ruth Foundation	Seattle International District Rotary Club Foundation Vertical World, Inc. <b>GIFTS \$100 - \$999</b> American Mountain Guides Association BDS Planning Bluff Gear Colby Instruments evo Keta Legacy Foundation	The Partners Group Perpetual Motion NW Schroeter Surveying Inc. SHADOW Lake Nature Preserve Sherpa Adventure Gear Summit Sales NW The Wilderness Society Brighton Jones, LLC CDK Global, LLC	Adobe Systems, Inc. Aetna Foundation Bill & Melinda Gates Foundation The Boeing Company Brighton Jones, LLC CDK Global, LLC	Expedia, Inc. Google, Inc. JM Smith Foundation Microsoft Morgan Stanley Nike Nordstrom	Pfizer Puget Sound Energy Foundation Salesforce Starbucks Ste. Michelle Wine Estate	Symetra GIVES - USA, Inc. Tableau Foundation T-Mobile Foundation
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SUMMIT SOCIETY

We gratefully acknowledge the following individuals for their generosity and forethought, and for including The Mountaineers in their estate plans.

Thomas Allen  
Su'yn Chon  
Rich & Martha Draves  
Cathy Edelman  
Martineque & Eliot Grigg  
John & Helen Hansen  
Michael Kovacs  
Dan & Nadine Lauren  
Geoff &Steph Lawrence  
Pam & Eric Linxweiler  
Patti Polinsky & Dave Claar  
R.L. Puddicombe  
Jordan Roderick  
Sara Springgate  
Judy Stier  
Tom Vogl  
Anonymous Donor

**IN MEMORIAM**  
Diane Althein  
George Duncan  
Edward Earl  
James Henriot  
John & Helen Hansen  
Michael Kovacs  
Dan & Nadine Lauren  
Geoff &Steph Lawrence  
Pam & Eric Linxweiler  
Patti Polinsky & Dave Claar  
R.L. Puddicombe  
Jordan Roderick  
Sara Springgate  
Judy Stier  
Tom Vogl  
Anonymous Donor



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Michael Meehan, UW Board Fellow  
Keely Carolan, Youth Representative



ADVISORY COUNCIL

The Mountaineers appreciates the careful thought and time given by members of the Advisory Council, a group of experts from our community who share a passion for our mission.

Chris Agnew  
Brent Bishop  
Josh Chaitin  
Mike Curry  
Joe Dennis  
Rich Draves  
Steve Dubiel  
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Mike Gauthier  
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Liza Green  
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Margaret Wheeler  
Peter Whittaker  
Leif Whittaker  
Natalie Wieder  
Rob Willis  
LaVerne Woods  
Carole Olivier  
Andy Wyatt

BRANCH CHAIRS

The Mountaineers is composed of seven regional branches, along with the Global Adventures Committee. Branches organize courses and activities and provide an important sense of local community. Each branch has its own volunteer structure, coordinating curriculum, and standards across the organization while tailoring each offering to the needs and interests of its local community.

Krissy Fagan, Bellingham  
Elaina Jorgenson, Everett  
Cheryl Talbert, Foothills  
Cheryl Talbert and Cindy Hoover, Global Adventures  
Jerry Logan, Kitsap  
Siana Wong, Olympia  
Peter Hendrickson, Seattle  
Jim Fasinos, Tacoma

MATCHING GIFT SUPPORTERS

We appreciate the corporate partners who support their employees and their community by matching cash contributions, membership dues, and gifts of volunteer time, which resulted in an additional \$131,539 for The Mountaineers in FY2018.

Adobe Systems, Inc. Aetna Foundation Bill & Melinda Gates Foundation The Boeing Company Brighton Jones, LLC CDK Global, LLC	Expedia, Inc. Google, Inc. JM Smith Foundation Microsoft Morgan Stanley Nike Nordstrom	Pfizer Puget Sound Energy Foundation Salesforce Starbucks Ste. Michelle Wine Estate	Symetra GIVES - USA, Inc. Tableau Foundation T-Mobile Foundation
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Photo: Luke Helgeson



## THE MOUNTAINEERS 2018 ACCOMPLISHMENTS

Mountaineers climbed over  
**44,421,581**  
feet in elevation and traveled over  
**158,784** miles



**13,153**  
members

**2,865**  
volunteers

**393,000**  
books sold worldwide

**49**  
courses, seminars & clinics  
devoted to outdoor leadership  
development

**540**  
new volunteer leaders

**4,504**  
individual actions to  
protect public lands

**199,975** volunteer hours  
spent connecting others to the  
natural world

**7,500** Washingtonians  
engaged in support of Land  
and Water Conservation Fund

**486** people trained in  
low-impact backcountry skills  
through eLearning course

**81%** of books produced with  
recycled or FSC-certified material

**14,000** stewardship hours  
dedicated to protecting the  
wild places where we play

**9,064**  
youth experiences

**2,876**  
youth engaged in the outdoors

**96**  
full-time employee equivalent  
fulfilled by volunteers

## 2018 FINANCIALS

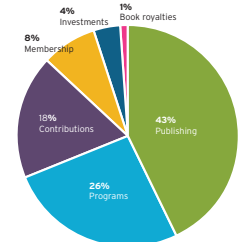
### CONDENSED STATEMENT OF FINANCIAL POSITION

Assets	September 30, 2018	September 30, 2017
Current Assets	\$6,159,547	\$5,657,525
Long-term Investments	\$2,869,168	\$2,608,446
Note Receivable	-	\$493,983
(net of current portion)		
Author advances	\$295,431	\$303,389
Property and equipment	\$5,003,352	\$5,040,023
<b>Total Assets</b>	<b>\$14,327,498</b>	<b>\$14,103,366</b>
<b>Liabilities &amp; Net Assets</b>		
<b>Liabilities</b>		
Current Liabilities	\$925,207	\$1,092,087
Contingent Contribution	\$600,000	-
Total Liabilities	\$1,525,207	\$1,092,087
<b>Net Assets</b>		
Unrestricted	\$12,472,905	\$12,534,201
Temporarily Restricted	\$329,386	\$477,078
Total Net Assets	\$12,802,291	\$13,011,279
<b>Total Liabilities &amp; Net Assets</b>	<b>\$14,327,498</b>	<b>\$14,103,366</b>

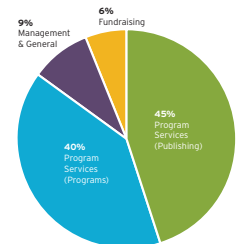
### CONDENSED STATEMENT OF ACTIVITIES

Revenues	FY 2018		FY 2017	
Publishing	\$3,666,068	43%	\$3,634,513	45%
Programs	\$2,166,638	26%	\$1,948,301	24%
Contributions	\$1,564,857	18%	\$1,406,550	17%
Membership	\$669,358	8%	\$572,586	8%
Investments	\$318,977	4%	\$353,561	5%
Capital Contributions	\$26,268	0%	\$9,250	0%
Gain on sale of property	\$1,000	0%	-	0%
Book royalties	\$40,795	1%	\$57,843	1%
<b>Total</b>	<b>\$8,453,961</b>		<b>\$7,982,604</b>	
<b>Expenses</b>				
Program Services (Publishing)	\$3,925,092	45%	\$4,291,378	49%
Program Services (Programs)	\$3,477,410	40%	\$3,146,585	37%
Management and General	\$733,899	9%	\$696,960	9%
Fundraising	\$526,548	6%	\$432,297	5%
<b>Total</b>	<b>\$8,662,949</b>		<b>\$8,567,220*</b>	

### SUPPORT & REVENUE FY 2018



### EXPENSES FY 2018



\* Fiscal year 2018 with comparative totals for Fiscal year 2017 reflects the presentation of the audited statements. These figures reflect expenditures from bequests received in FY 2013 and FY 2016. The Board of Directors authorized strategic investments in FY 2017 and FY 2018 for volunteer leadership, youth programs, and eLearning to increase capacity in volunteer outdoor education.



**THE  
MOUNTAINEERS**

7700 Sand Point Way NE  
Seattle, Washington 98115  
[mountaineers.org](http://mountaineers.org)

Photo: Rafael Godoi  
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