



Funds Distribution Report

Recipient Organization:
Tiny Trees Preschool

Address:
900 1st Ave S #205
Seattle, WA 98134

Contact:
(206) 701-0245
<https://www.tinytrees.org>

Organization's General Goals:
Tiny Trees uses outdoor classrooms to make quality education in reading, math and science affordable and accessible to all families across Puget Sound.

Date of Award:	Level:
2021 Q1	\$2,501 to \$5,000

For more information, please read the attached report from Tiny Trees Preschool.

8802 27th Ave NE
Tulalip, WA 98271

TulalipCares.org

Tiny Trees Preschool
Report to Tulalip Tribes Charitable Contributions on May 2021 Grant
May 26th, 2022

Tiny Trees URL: <https://tinytrees.org>

Grant Code: Q1 2021 14.3

Total number of recipients impacted: 350

Tiny Trees Preschool is deeply grateful to Tulalip Tribes Charitable Fund for the [REDACTED] in general operating support you awarded us in May of 2021. The past year has been an unusually challenging one, so we appreciated your support for our tuition assistance and added Covid-related costs all the more.

Thanks to the generosity of Tulalip and other supporters, we were able to provide financial aid to every family that requested it during the 2021-22 school year.

We were also able to provide a safe, high-quality, culturally responsive program to 144 children ages 3 to 6 at six different parks around Seattle and King County. We fully implemented the Since Time Immemorial Curriculum and continued our anti-racist professional development and classroom curriculum. We also held out-of-school community family events every 2-3 months, engaging Black, Indigenous, and people of color families in activities such as hikes and outdoor gear giveaways, in partnership with community-based groups.

In the fall of 2021, we were excited to launch our first 6-hour and 10-hour classrooms. For years, Tiny Trees has advocated in partnership with many other groups and individuals for state law to allow outdoor preschools to be licensed. Licensure allows a preschool to operate for more than 4 hours, making it accessible for working families. Additionally, when a preschool is licensed, low-income families can receive state tuition subsidies for it through the Department of Children, Youth & Families' (DCYF) Working Connections program. The bill authorizing licensure of outdoor preschools was signed into law in May of 2021. We worked closely with DCYF on modifying licensing rules to apply to outdoor classrooms. We opened a 6-hour classroom at Be'er Sheva Park in south Seattle, and a 10-hour classroom at Dottie Harper Park in Burien.

Over the past year, we have reconfigured many aspects of our staffing to increase equity. We revised our organizational structure and compensation packages to promote our teachers' well-being. We increased salaries, benefits, and paid time off. To provide more support to teachers, we replaced our single preschool program director with two co-directors. We hired an equity coordinator to update our organizational practices, and help us recruit and retain staff who reflect the communities and cultures we serve. As one example, we ask applicants to share their thoughts on and experiences with anti-racist teaching practices.

Following are a few photos from our classes this year. Please don't hesitate to contact us with any questions, or if we may provide any additional information. Again, thank you very much for your support.



