



Funds Distribution Report

Recipient Organization:
True Measure Collaborative

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Seattle, WA 98117

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<https://thetruemeasure.org>

Organization's General Goals:

The mission of True Measure Collaborative is to foster collaboration and build educator capacity for equitable educational opportunities, particularly for students with disabilities and multilingual learners.

Date of Award:	Level:
2024 Q2	\$500 to \$2,500

For more information, please read the attached report from True Measure Collaborative.

8802 27th Ave NE
Tulalip, WA 98271
TulalipCares.org

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Report: True Measure Collaborative

Code: Q2 2024 14.2 | **URL:** www.thetruemeasure.org

Total number of recipients impacted by the program: 550 educators / 7,440 students

The generous 2024 General Operating grant from the Tulalip Tribes Charitable Contributions has helped fuel another year of significant growth for the True Measure Collaborative (TMC). Your support made it possible for us to expand our reach to **550 educators serving 7,440 students**, strengthen our statewide impact, and deepen the services that help schools create safe, inclusive, and equitable learning environments for all learners. This includes continued expansion of critical special education and multilingual learner supports—along with mental and behavioral health-aligned practices—to meet the growing needs of schools across Washington.

About the True Measure Collaborative

The True Measure Collaborative (TMC) catalyzes institutional changes in schools that result in increased resources and improved educational outcomes for all students, especially students with disabilities and multilingual learners. The TMC helps schools adopt inclusive and equity-driven educational practices so that all students can thrive.

The TMC supports improved outcomes for students with disabilities and multilingual learners by providing educators with personalized coaching, program consulting, professional development, and increased financial resources. The TMC focused on frequent, intensive, individualized, data-driven coaching for educators. We are particularly proud of the work of our client schools and educator teams, and grateful to be able to help remove barriers to academic achievement for students. Here are a few highlights from this year:

2024–2025 Highlights and Accomplishments

Expanded Reach and Results

- 550 educators and 7,440 students served across Washington.
- 27 public schools receiving direct coaching, consultation, and professional development.
- Continued strong inclusion results:
 - 80% of students with disabilities in TMC-supported schools spend most of their day in general education classrooms (vs. 66% state average).
 - Reduction in the use of harmful behavior management practices such as restraint and isolation by 90% and 25% in partner districts
 - Measurable increases in the use of research-based instructional practices proven to improve outcomes for students with disabilities and multilingual learners, such as data-based differentiated instruction and collaboration between General Education and Special Education teachers

Statewide Leadership & Systems Change

- Selected by OSPI as an approved professional development provider for the statewide *Reducing Restraint and Isolation* initiative, supporting schools in implementing safe, trauma-informed, relationship-centered practices.
- Led statewide coalition and advocacy work, elevating the needs of students with disabilities and multilingual learners and supporting policy solutions that reduce inequities and strengthen inclusive education.
- Served as a thought partner to districts and school leaders navigating compliance, inclusion, staffing, and programming challenges.

Educator Experience & Impact

Educators continue to view TMC as a critical support in their professional growth:

“Working with the TMC this year has been an invaluable experience. They were pivotal in helping me not only get through a challenging first year, but thrive despite the obstacles.”

“Something the TMC excels at is making you feel like you are supported, seen, and heard. My experience with the True Measure Collaborative has been nothing but positive, and I have already incorporated a variety of things I have learned through my training with them into my current practice.”

Our Gratitude

The Tulalip Cares Charitable Contributions’ generous grant of [REDACTED] alongside the support of our community partners, made this year of expansion and impact possible. We are deeply grateful.

We look forward to keeping you updated as we continue to grow, deepen our services, and support more schools, educators, and students across Washington in the coming year.

Sincerely,

Sarah Okun

Sarah Okun, Executive Director
True Measure Collaborative

