



Tulalip Charitable Contributions Funds Distribution Report

NAME OF AGENCY: UW Foundation Women's Center
ADDRESS: 4101 George Washington Lane, Seattle, WA 98195
CONTACT: (206) 685-1090; <http://depts.washington.edu/womenctr>

GENERAL GOALS: To create a more inclusive and compassionate society by promoting gender equity and social justice through educational programs and services that allows all participants to succeed in life.

SPECIFIC USE FOR THIS AWARD:

We wanted attendees to understand the impact that human trafficking is having in Washington State and around the world. Along with recognizing this as an issue within our community, we urged attendees to take a stand against human trafficking.

For more information, please see the attached report from UW Women's Center.



**2016 ECONOMIC GROWTH ON THE BACKS OF GLOBAL WORKERS:
mapping local strategies for global change conference**

Report to Tulalip Tribes Charitable Contributions, Q2 2015 14.2

DETAILS :

Date: April 22 & 23, 2016
Time: Saturday: 9:00am–5:30am; 6:30 – 8:00pm (Keynote address)
Sunday: 9:00-10:30am
of attendees: Approx. 140

SUMMARY :

The 2016 Economic Growth on the Back of Global Workers: Mapping Local Strategies for Global Change Conference was hosted by the UW Women’s Center in partnership with the UW Advisory Committee on Trademarks and Licensing and cosponsored by the Tulalip Tribes Charitable Fund and a range of government, academic, and non-profit/community-based organizations. The event was hosted at UW’s wəłəbʔaltx^w – Intellectual House on April 22nd and Kane Hall on April 23rd, 2016.



Dr. Basu speaks with conference presenters – survivor and direct service provider.

This conference began with a welcoming from Ross Braine, UW Tribal Liaison and continued with a

program focused on the root causes and impacts of human trafficking/forced labor, and opportunities for social impact. Human trafficking and forced labor are a massive, complex, and pervasive industry that requires a multi-disciplinary approach and collaboration. Speakers highlighted a variety of local and global systemic practices that exacerbate the trade of

human beings and how individuals can support a more compassionate and just society including boycotting bad actor corporations, engaging in the policy making process, demanding laws that support vulnerable populations, engaging in public awareness campaigns, and more.

The conference consisted of six panels covering the following diverse topics: Trade Agreements and Forced Migration, Voices of Survivors -- experiences told by survivors of human trafficking and forced labor, tools for social change, ethical sourcing, student and community activism, and human trafficking from a public health lens. At the end of each panel, attendees were invited to ask questions. This resulted in an engaging dialogue between the panelists and the audience.



Presenter Lynne Dodson speaks with conference attendees during networking break.

See attached program for details on agenda, speakers and more.

OUTCOMES :

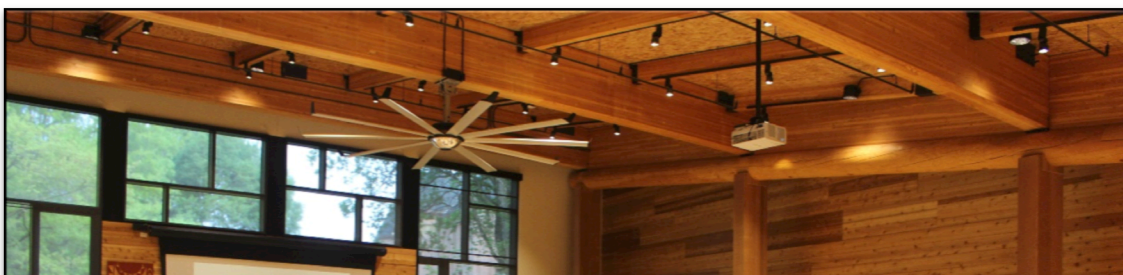
Across the board, this conference received an “excellent” ratings on evaluations. The outcome includes an expansion of the conversation regarding human trafficking comprehensive of non-sexual exploitation, heightened awareness of forced labor as a real and present issue in our community, knowledge of tools available for those who want to take an active stance against human trafficking, and an understanding of current legislation and gaps which need to be filled.

Sample reflections from attendees –

- “I learned a lot about human trafficking and realized I knew little”
- “I really appreciate the focus on labor trafficking as I am quite unfamiliar with this issue and was unaware of its significant relation to international trade”
- I appreciated the “information about how free trade agreements affect global workers, and local resources for trafficked individuals, and how we can influence corporations to adhere to better labor practices”
- Most valuable: "Stories from the survivors highlighting the reality of what labor trafficking looks like in WA State.”

REFLECTONS :

This conference shed light on an ever present issue – human trafficking. We brought in multiple perspectives to provide attendees with a broad range of information. We wanted attendees to understand the impact that human trafficking is having in Washington State and around the world. Along with recognizing this as an issue within our community, we urged attendees to take a stand against human trafficking. All in all, it was a very successful conference.





economic growth
on the backs of
GLOBAL WORKERS
mapping local strategies for global change

2016 ANTI-HUMAN TRAFFICKING CONFERENCE

April 22 Fri | 9am - 5:30pm at **wəˈtəbʔaltx^w** - Intellectual House
6:30pm Keynote Speaker at Kane Hall Room 130

April 23 Sat | 9am - 10:30am
at Kane Hall 130

W **WOMEN'S CENTER**

UNIVERSITY *of* WASHINGTON

HOSTED by:



SPECIAL THANKS to:



Department of Commerce



COLLEGE OF ARTS & SCIENCES

UNIVERSITY of WASHINGTON



DEPARTMENT OF GLOBAL HEALTH

UNIVERSITY of WASHINGTON

CO-SPONSORED by:

Tulalip Tribe, Seattle Human Services Department – Mayor’s Office on Domestic Violence and Sexual Assault (HSD-MODVSA), UW JSIS Center for Global Studies, Mangia Bene Catering, UW Office of the President, UW Henry M. Jackson School of International Studies, UW Law Global Affairs, West Seattle Democratic Women, Washington State Labor Council AFL-CIO, UW Harry Bridges Center for Labor Studies, UW Global Business Center, API-Chaya, JACL- Seattle, UW Student Public Health Association (SPHA), ASUW Women's Action Commission, Amnesty International UW, National Employment Law Project (NELP), Youth Ending Slavery, and Community-Centered Integrative Practice Concentration at UW School of Social Work

AGENDA at a glance

FRIDAY, APRIL 22ND @ UW ~~watob?altx~~^w - INTELLECTUAL HOUSE

8:00am - 9:00am	Check-in & Breakfast
9:00am-9:15am	Welcoming
9:15am - 9:30am	Human Trafficking and Forced Labor Introduction
9:30am - 11:00am	Trade Agreements and Forced Migration
11:00am - 11:15am	Break
11:15am - 12:30pm	Survivors of Human Trafficking and Forced Labor
12:30pm - 2:15pm	Tools for Social Change Panel & Lunch
2:15pm - 3:45pm	Ethical Sourcing
3:45pm - 4:00pm	Break
4:00pm - 5:15pm	Student and Community Activism
5:15pm - 5:30pm	Closing Remarks
6:30pm - 8:00pm	Keynote Speaker @ Kane Hall Rm. 130

SATURDAY, APRIL 23RD @ KANE HALL RM. 130

8:00am - 9:00am	Check-in, Refreshments & Posters
9:00am - 10:30am	Human Trafficking from a Public Health Lens

A LETTER from co-chairs

Dear Guests,

On behalf of the University of Washington Women's Center Anti-Human Trafficking Task Force, thank you for attending the 2016 *Economic Growth on the Backs of Global Workers: Mapping Local Strategies for Global Change* Conference. It has been a pleasure working with our esteemed speakers and community to bring to you a thought-provoking and enlightening conference.

We are delighted to have the opportunity to share with you some of the ways in which we, as a community, can help build an infrastructure that deters human trafficking and support those who have been victimized. This conference is an opportunity for us to build on the work we have done for the past two decades and look ahead towards how we can eradicate the industry and care for victims/survivors.

Human trafficking and forced labor is a massive, complex, and pervasive industry, one that is impossible for a single institution to take on alone. Eradicating this trade requires a comprehensive set of initiatives that come from many organizations working in many sectors, each through their own and shared frameworks and services. This conference is just a glimpse of how our communities can come together and work towards a single cause.

Following this conference, please be on the lookout for the more events and research from the University of Washington Women's Center including but not limited to:

- conference proceedings highlighting the presentations and insights of all our presenters;
- ethical sourcing/supply chain recommendations: from the Washington State Legislature and under contract with the Washington Department of Commerce, the Women's Center is receiving proviso funding to conduct a research study on supply chain policies and labor practices, including the impact of anti-trafficking policies on market share and shareholder value, and make recommendations for legislation to encourage ethical sourcing practices. The Center will present its findings in 2017; and
- more workshops, forums, and other activities against human trafficking.

In the coming months and years, we look forward to hearing your ideas and our shared commitment towards this work. As all of us know, only through collective effort, action, and commitment can we achieve our goal of creating a world where we can all live free of human trafficking.

Sincerely,



Sutapa Basu, PhD
Executive Director, Women's Center
Co-Chair, WC Anti-Human Trafficking Task Force
University of Washington



Hon. Velma Veloria
Former WA State Representative (1993 – 2004)
Co-Chair, WC Anti-Human Trafficking Task Force
University of Washington

CONFERENCE agenda

FRIDAY, APRIL 22ND @ UW *wəłəbʔaltx*^w - INTELLECTUAL HOUSE

8:00 - 9:00am **Check-in & Breakfast**

9:00 - 9:15am **Welcoming**

Speaker: lisaaksiichaa Ross B. (Apsaalooke Nation) – Tribal Liaison / Tribal Relations and Director of *wəłəbʔaltx*^w, Office of Minority Affairs and Diversity

9:15 - 9:30am **Human Trafficking and Forced Labor Introduction**

Speaker: Sutapa Basu, Ph.D. – Executive Director of UW Women's Center

9:30 - 11:00am **Trade Agreements and Forced Migration**

Our increasingly global economy and subsequent international trade agreements have created a ripe environment for the exploitation of workers and forced migration, which leaves migrants vulnerable to human trafficking. This panel focuses on the push-and-pull factors of trade that support environments conducive for human trafficking.

Speakers:

- Neha Misra, J.D.- Senior Specialist for Migration and Human Trafficking at the Solidarity Center, AFL-CIO
- Lawrence Mosqueda, Ph.D. - Professor of Political Science at Evergreen State College
- Lynne Dodson, Ph.D.- Secretary-Treasurer of the Washington State Labor Council, AFL-CIO and Vice President, Washington Fair Trade Coalition

Moderator: Sara R. Curran, Ph.D. – Director of Center for Studies in Demography & Ecology

11:00 - 11:15am **Break**

11:15 -12:30pm **Survivors Of Human Trafficking and Forced Labor**

The majority of human trafficking around the world occurs in the form of non-sex labor and frequently, human trafficking is inclusive of physical and sexual exploitation. Therefore, it is imperative we approach human trafficking with a broad lens. This panel will address causes of human trafficking from the panelist's unique perspectives and offer suggestions for prevention and/or improvements to survivor services that the audience can take back to their community and legislators.

Speakers:

- Khurshida Begum – Survivor and Founder of Ashho
- Germelyn Pasia – Survivor and Anti-Human Trafficking Advocate

Moderator: Emma Catague, Anti-Human Trafficking Advocate

CONFERENCE agenda

FRIDAY, APRIL 22ND @ UW ~~welab?altx~~^w - INTELLECTUAL HOUSE

12:30 - 2:15pm

Tools for Social Change Panel & Lunch

Approx. 12:30-1:10pm Lunch

Approx. 1:10-2:15pm Panel discussion

Washington State has a rich history of being at the forefront of the anti-human trafficking movement and working across sectors to support survivors of human trafficking. This panel will highlight some of the services available to survivors in our community and a sample of current initiatives to provide additional services, fill gaps in the "system", and continue to move forward with comprehensive care.

Speakers:

- Hao Nguyen – Anti-Human Trafficking Program Coordinator at API Chaya
- Lan Pham – Manager of the Mayor's Office on Domestic Violence and Sexual Assault
- Rick Torrance – Managing Director of the Office of Crime Victims Advocacy and Public Safety, Washington State Department of Commerce

Moderator: Winona Hollins Hauge – Chair of the Community Advisory Board of Health Promotion and Research Center, UW School of Public Health

2:15 - 3:45pm

Ethical Sourcing

Businesses play a pivotal role in protecting workers around the globe through ethical sourcing and sustainable business practices. This panel offers a variety of models businesses can use to leverage their position to prevent forced labor and exploitation as well as provide consumers with the information necessary to make informed purchasing decisions.

Speakers:

- Ben Hensler J.D. – Deputy Director at Worker Rights Consortium (WRC)
- Daniel Cardozo – Ethix Ventures West Coast Sales Manager, Co-Owner and Board Member
- Dana Raigrodski, S.J.D. – Executive Director, Global Affairs and Law Lecturer & Director, General LL.M. Program

Moderator: Mary Kay Gugerty, Ph.D. – Nancy Bell Evans Professor in Nonprofit Management at UW Daniel J. Evans School of Public Policy and Governance

3:45 - 4:00pm

Break

4:00 - 5:15pm

Student and Community Activism

Students and community members can play an influential role in urging their University, State, and local businesses to adopt policies and practices that protect workers. This panel addresses a sample of ways students and community members can influence change.

Speakers:

- Teresa Mosqueda – Political and Strategic Campaign Director WA State Labor Council, AFL-CIO
- Honorable Jeanne Kohl-Welles, Ph.D. – Metropolitan King County Council, District Four & Former State Senator
- Sarah Rush – Associate Program Officer for the Bill and Melinda Gates Foundation and Vice President, Seattle Against Slavery Board of Directors

Moderator: Honorable Velma Veloria - Washington State Representative (1993-2004)

CONFERENCE agenda

FRIDAY, APRIL 22ND @ UW *wəˈlɒbʔaltx*^w - INTELLECTUAL HOUSE

5:15 - 5:30pm **Closing Remarks**

6:30 - 8:00pm **Keynote @ Kane Hall Rm. 130**

Speaker: Peter Piot, CMG MD Ph.D. – Director of the School and a Professor of Global Health at the London School of Hygiene & Tropical Medicine

SATURDAY, APRIL 23RD @ KANE HALL RM. 130

8:00 - 9:00am **Check-in, Refreshments & Posters**

9:00 - 10:30am **Human Trafficking from a Public Health Lens**

Health care providers are in a unique and powerful position to identify victims of human trafficking, as they may interact with victims while they are still under the control of their captor(s). This presents a crucial opportunity for trauma-informed, culturally sensitive and timely identification and intervention. This panel provides an overview of the public health perspective of human trafficking and focuses on best practices for physicians and all health care providers to recognize and treat victims of human trafficking.

Speakers:

- Suzanne Poppema, MD – Director of International Medical Consulting and Founding Board Member of the HEAL (Health, Education, Advocacy, Linkage) Network.
- Norma Timbang – Lecturer, UW School of Social Work .

Moderator: Sutapa Basu, Ph.D. – Executive Director, UW Women's Center

SPEAKERS' biographies

Welcoming

Iisaaksiichaa Ross Braine (Apsaalooke Nation)

Tribal Liaison / Tribal Relations and Director of wə́təbʔaltxʷ, Office of Minority Affairs and Diversity

Human Trafficking and Forced Labor Introduction

Sutapa Basu, Ph.D.

Sutapa Basu is the Director of the University of Washington (UW) Women's Center and co-chair of its Task Force against Human Trafficking. Under Dr. Basu's leadership, the UW Women's Center has grown into one of the largest university-based women's centers in the country where women and men work in partnership to build a culture of gender equity. At the UW Women's Center, she ensures that through an array of educational, professional, and personal support programs, women and girls have access to the resources and information needed to make the best decisions for their future and succeed in their academic pursuit. The work of the Women's Center is grounded in her dedication to empower women to speak out, take leadership roles, and demand equal treatment for women. Dr. Basu works extensively with women's groups both locally and in India to promote gender equality and social justice. She is a recognized national leader and advocate for young immigrant women, particularly those who have been victims of human trafficking abuse.

In 2001, under Dr. Basu's leadership, the UW Women's Center hosted the first ever anti-human trafficking conference in the state where the issues around human trafficking within Washington State were brought forth. Through this conference, she helped create the first statewide task force dedicated to human trafficking, the first statewide anti-trafficking legislation, new protections for mail-order brides and framed human trafficking as an enormous public health issue, which has since become one of the major frameworks for contextualizing human trafficking. The Women's Center continues to be a hub for anti-human trafficking research, policy development, and education.

Trade Agreements and Forced Migration Panel

Sara Curran, Ph.D.

Sara Curran is the Director of the Center for Studies in Demography & Ecology at the University of Washington. She is also an Adjunct Professor of Sociology and Global Health and a faculty affiliate with the Center for Studies in Demography & Ecology and the Center for Global Studies. Dr. Curran joined the faculty of the UW Henry M. Jackson School of International Studies and the Daniel J. Evans School of Public Policy & Governance in 2005. She holds degrees from the University of Michigan (B.S., Natural Resource Management), North Carolina State University (M.S., Sociology and Economics), and the University of North Carolina at Chapel Hill (Ph.D., Sociology).

Dr. Curran researches gender, migration, and environment in developing countries. Current projects include social change and migration, climate change and migration, and disaster disparities. She is writing a book titled *Demographic Dynamics and Development Transformations in Thailand* and has authored work that appears in *Demography*, *Population and Development Review*, *Social Science Research*, *Teaching Sociology*, *Journal of International Women's Studies*, and *Journal of Marriage and the Family*.

SPEAKERS' biographies

Trade Agreements and Forced Migration Panel (Continued)

Lynne Dodson, Ph.D.

Lynne Dodson was sworn into office as Secretary-Treasurer of the Washington State Labor Council, AFL-CIO, in January 2011. Lynne is the first woman to be elected as an executive officer in the history of the Council, which was formed in 1957 with the merger of the Washington Federation of Labor and the Washington Congress of Industrial Organizations Council.

Prior to her election, Dr. Dodson was a professor at Seattle Central Community College, President of AFT Local 1789 and First Vice President of AFT Washington. She is still a proud member of AFT, Local 1789. She has a Ph.D. in Social Welfare from the University of Washington, an M.S. in Community/Clinical Psychology from Cal State Long Beach, and is a graduate of Inchelium High School in Inchelium, WA, on the Colville Reservation.

Dr. Dodson serves on several boards and commissions, including the executive committees of the Washington Labor Education and Research Center, the Washington Fair Trade Coalition, the Economic Opportunity Institute, and as a member of the Governor's Commission for National and Community Service.

Neha Misra, J.D.

Neha Misra is the Senior Specialist for Migration and Human Trafficking at the Solidarity Center, AFL-CIO. Previously, Ms. Misra was the Deputy Country Director and Program Manager for the Solidarity Center's Counter Trafficking in Persons Project in Indonesia. She worked in Indonesia for over five years, starting with the Solidarity Center as the Director of its Democracy Project. Before her assignment in Indonesia, she worked in Bosnia and Herzegovina on post-war elections and democracy, and in the United States as a Senior Attorney-Advisor with the U.S. Department of Justice (DOJ). While at DOJ, she also served as the President of American Federation of Government Employees (AFGE) Local 3525. She is currently a member of the Board of Advisors for the Global Workers Justice Alliance.

Ms. Misra has a Juris Doctor degree from the Washington College of Law, American University, where she focused her studies on international human rights law, and a Bachelor of Science degree in International Business Economics and Public Policy from Indiana University.

Larry Mosqueda, Ph.D.

Lawrence Mosqueda holds a BS in Political Science from Iowa State University and an MA and Ph.D. in Political Science from the University of Washington. He is Professor Emeritus at The Evergreen State College where he taught for 26 years, and has previously taught at the Claremont Colleges and the University of Colorado at Denver.

Dr. Mosqueda has been active with Central American solidarity groups since 1980, including the Committee in Solidarity with the People of El Salvador (CISPES). He has participated in solidarity/research trips to El Salvador, Nicaragua, and Cuba, including being an election observer in Nicaragua and El Salvador several times. He traveled to Gaza on a Human Rights delegation in 2009 and is active with Palestinian solidarity. He also is active with the Olympia Movement for Justice and Peace (OMJP) and the author of *Chicanos, Catholicism and Political Ideology*.

SPEAKERS' biographies

Survivors of Human Trafficking and Forced Labor

Khurshida Begum

Khurshida Begum educates and challenges individuals and organizations to recognize human trafficking and its negative effect on all communities everywhere. Her mission is to urge people to understand this complex issue and to keep our vulnerable people protected from being exploited.

Ms. Begum founded ASHHO, which in Bengali means to “come” join the movement, because all people matter. ASHHO provides comprehensive training to educate and empower communities on human trafficking. The training includes guidance on identifying victims and on helping survivors by connecting them with crucial services and resources. Ms. Begum teaches by sharing her personal experience of being a trafficking survivor from Bangladesh. What she learned through her experience, and the strategies she used to overcome her situation, are instructive—both for survivors and those tasked with identifying or assisting them.

Emma Catague

Emma Catague is one of the founding mothers of the Asian and Pacific Islander (API) Safety Center and former board co-chair. Additionally, she is the former Community Organizing Program Manager, and Advocate against Domestic Violence, Sexual Assault and Human Trafficking at what is now API Chaya. Now retired from API CHAYA, Ms. Catague continues her advocacy on domestic violence, sexual assault, and trafficking prevention/intervention through her volunteer work at the Filipino Community of Seattle. She conducts outreach in underserved communities to organize against domestic violence, sexual assault, and trafficking with an emphasis on culturally and linguistically appropriate education methods.

Ms. Catague, a domestic violence survivor, is a dedicated advocate for ending violence against women and children. She has 35 years of experience in community and labor organizing, advocating for human rights, immigration issues, bilingual education, youth development, employment rights, and working for social change. In addition she has received several awards and recognitions for her work, including being recently honored by City of Seattle Council for her dedicated community work in ending human trafficking and violence against women and children. She is now working at the Filipino Community of Seattle as the Senior Lunch and Naturalization Program Coordinator.

Germelyn Pasia

Germelyn Pasia is a survivor of human trafficking since 2011. Originally from Philippines, she currently lives in Seattle with her two sons, Marc and Sam. Ms. Pasia is a volunteer at the Filipino Community in Seattle where she works as a receptionist.

Ms. Pasia's journey is a common experience to the many women and children trafficked from the Philippines to the State of Washington. Targeted by the people that she knew and trusted, she was trafficked with a promise of a better life for her and her family. Because of her strong will to survive, the government successfully tried and convicted her traffickers. Her goals are to continually advocate for other victims of human trafficking.

SPEAKERS' biographies

Tools for Social Change

Winona Hollins-Hauge

Winona Hollins-Hauge is the Regional North/Northwest Director of the Intercultural Cancer Council (ICC), which promotes policies and programs to eliminate the unequal burden of cancer among racial and ethnic minorities. She is the ICC's representative and the board chair of the Community Advisory Board of the University of Washington - School of Public Health's Health Promotion Research Center. Ms. Hollins-Hauge also serves as Inclusion and Diversity Chair for Grandmothers Against Gun Violence, a grassroots organization that advocates for stronger gun legislation, and on the Alliance for Gun Responsibility's Community of Color Task Force.

In addition to her advocacy work, Ms. Hollins-Hauge is a clinical therapist and career, family, and health counselor, and has formerly worked as an outreach manager and clinical social worker for Fred Hutchinson and Children's Hospital. Ms. Hollins-Hauge received her B.A. and Masters of Social Work from the University of Washington.

Hao Nguyen

Hao Nguyen is the Anti-Human Trafficking Program Coordinator at API Chaya, a nonprofit organization that provides culturally and linguistically relevant services to victims of human trafficking, domestic violence, and sexual assault. Ms. Nguyen came on staff in 2009 after she finished her Master of Social Work from the University of Washington. In the last 7 years, she has provided intensive case management to more than a hundred victims of human trafficking of all forms, primarily adult foreign nationals. In 2013, she formed the first human trafficking survivor leadership group at API Chaya and it has become an important part in many survivor lives.

Ms. Nguyen is a presenter and panelist at state and national conferences, community events, and universities on topics including identifying victims of human trafficking, intersection of domestic violence, sexual assault, & human trafficking, cultural competency, and trauma-informed case management. She is currently the Housing Committee Co-chair of Washington State Task Force Against the Trafficking of Persons.

Lan Pham

Lan Pham is the Manager of the City of Seattle - Mayor's Office on Domestic Violence and Sexual Assault. She supervises a team of planning and contracting specialists and manages investments and programs focusing on gender-based violence prevention, intervention, coordinated response, and offenders' accountability.

Prior to working at the City of Seattle, Ms. Pham was the Executive Director of the Asian and Pacific Islander Women and Family Safety Center (now API Chaya), which specializes in community organizing, education and support services for immigrant and refugee survivors of domestic violence, sexual assault, and human trafficking. Previously Ms. Pham was Program Director of the International Community Health Services (ICHS), where she managed counseling, outreach, and education programs, and oversaw the ICHS's universal domestic violence screening research project.

Ms. Pham is an alumna of the University of Washington School of Social Work, where she has been a part-time lecturer since 2012.

SPEAKERS' biographies

Tools for Social Change (Continued)

Rick Torrance

Rick Torrance is the Managing Director of the Office of Crime Victims Advocacy and Public Safety (OCVA) at the Department of Commerce. Under his direction, the OCVA identifies services and resources needed by victims of human trafficking, domestic violence, and other crimes, grants funds for community programs, assists community planning and service implementation, and advises local and state government agencies on best policies and practices. His previous experience includes managing the Foreclosure Fairness Program, the Community Services Block Grant and the Long-Term Care Ombudsman Program.

Mr. Torrance has a bachelor's degree in Philosophy from Central Washington University and a masters in Environmental Studies from the Evergreen State College.

Ethnical Sourcing

Daniel Cardozo

Daniel Cardozo is a co-owner, board member, and West Coast Sales Manager of Ethix Ventures, which creates custom-printed merchandise that is sweatshop-free, union made, fair trade, and eco-friendly. Mr. Cardozo represents Ethix Ventures on the Washington Fair Trade Coalition, and previously served on the City of Los Angeles Sweat-free Procurement Advisory Group and at Bend the Arc's Los Angeles office. He is in the process of implementing the "Righteous Sales Group," a fellowship for college students to learn about sweatshops and get direct training in business that preserves people, the planet, and profit equally. Mr. Cardozo received his B.A. from U.C. Berkeley.

Mary Kay Gugerty, Ph.D.

Mary Kay Gugerty is a professor at the Daniel J. Evans School of Public Policy and Governance at the University of Washington where she has taught since 2001. She serves as the senior faculty advisor for the Nancy Bell Evans Center on Nonprofits and Philanthropy and teaches courses on nonprofit and public management, program evaluation, performance measurement, international development management, and African development.

Dr. Gugerty's research interests focus on three areas: evaluation and impact measurement in the social sector; advocacy, accountability and voluntary regulation programs among nonprofit and NGOs; and agricultural and rural development in sub-Saharan Africa. Current work examines agricultural household decision-making, women's participation in agricultural supply chains, and the determinants of smallholder agricultural productivity.

Dr. Gugerty holds a Ph.D. in Political Economy and Government from Harvard University and a MPA from the John F. Kennedy School of Government at Harvard. She also holds a BA in Political Science and Economics from Georgetown University.

Ben Hensler, J.D.

Benjamin Hensler has been Deputy Director and General Counsel to the Workers Rights Consortium (WRC), an independent labor rights monitoring organization, since 2008. Mr. Hensler has more than 20 years of experience in advocacy and research on labor rights issues in the garment and textile industries, including senior positions at the Union of Needletrades, Industrial and Textile Employees (UNITE) and the AFL-CIO.

Mr. Hensler has a B.A. summa cum laude in Politics from Princeton University, and a J.D. from Yale Law School. Before joining the WRC, he worked as a legal fellow at the firm of James and Hoffman in Washington, DC and as a judicial clerk to Judge Marsha Berzon at the U.S. Ninth Circuit Court of Appeals in San Francisco. Among other publications, he authors the annual update on corporate codes of conduct for the American Bar Association's treatise on International Labor and Employment Law.

SPEAKERS' biographies

Ethnical Sourcing (Continued)

Dana Raigrodski, S.J.D.

Dana Raigrodski is Director of the General LL.M. Program at the University of Washington School of Law and the Executive Director of Global Affairs at the Law School. She serves as a Commissioner on the Washington State Supreme Court Gender & Justice Commission and is a member of the University of Washington Women's Center Anti-Trafficking Task Force, where she helps put together various conferences, panels and CLE programs on human trafficking, forced migration and corporate supply chains. Dr. Raigrodski's scholarship and research interests examine human trafficking, migration and globalization, criminal procedure and jurisprudence, feminist legal theories, and law and development. Prior to joining academia, Dr. Raigrodski practiced law for the Israeli Defense Forces Military Advocate General Staff Command in Tel Aviv, serving as a military prosecutor and legal counselor. She holds an LL.B from Tel Aviv University and an LL.M and a S.J.D. from Tulane University. She is a member of the New York and the Israel Bar.

Student & Community Activism

Honorable Jeanne Kohl-Welles, Ph.D.

Councilmember Jeanne Kohl-Welles represents King County Council District 4, which encompasses a large part of the City of Seattle. Prior to serving on the Council, she represented the 36th Legislative District in the Washington State Senate since 1994 after serving for three years in the state House of Representatives. She is a member of the UW Women's Center Anti-Trafficking Task Force, the Commercially Sexually Exploited Children Statewide Coordinating Committee, and the new State Task Force Against Human Trafficking that came from her Senate Bill 5884 enacted in 2015. In addition, she is a national and international speaker on women in politics, public policy, and human trafficking, as well as a speaker for the Humanities Washington Speakers Bureau.

Councilmember Kohl-Welles holds a Ph.D. in Sociology of Education and M.A. in Sociology from UCLA and a B.A. and M.A. in Education from California State University Northridge (CSUN).

Teresa Mosqueda

Teresa Mosqueda was named WSLC Political and Strategic Campaign Director in May 2015. In this position she advances the council's work developing shared agendas, strategic organizing campaigns (raising wages, naturalization, revenue reform, etc.), and recruiting, training and electing political champions for working people. For the last five years, she led the state's Stop Wage Theft Coalition and Farmworker Coalitions focused on improving enforcement, increasing earnings, and strengthening worker protections for our state's most vulnerable workers.

Ms. Mosqueda first joined the WSLC as a member of the lobbying team in January 2011, and in May 2013, she began serving as the Government Affairs Director and the council's lead on health care policy. A former Chair of the Healthy Washington Coalition, the state's largest health care advocacy group, Ms. Mosqueda was appointed by the Governor to serve on the Health Insurance Exchange Board, where she served four years advocating for low-income people and the under-served.

SPEAKERS' biographies

Student & Community Activism (Continued)

Sarah Hamm Rush

Sarah Hamm Rush is a global health and international development professional who has worked for over a decade on anti-human trafficking issues. She serves as Vice President of the Board at Seattle Against Slavery, a grassroots coalition working to mobilize our community in the fight against sex and labor trafficking.

Sarah completed concurrent Master degree programs from University of Washington at the Jackson School of International Studies and the Daniel J. Evans School of Public Policy and Governance in 2012. Her graduate thesis focused on global human trafficking with a case study on Japan and policy recommendations to specifically address the demand side of the sex trafficking market. This research inspired her to become involved addressing human trafficking in Seattle by joining the significant and impressive efforts underway locally.

Over the last decade, Sarah has worked conducting strategy, research, and communications projects for global organizations in the public, private, and nonprofit sectors. Her work has covered a range of issue areas including human trafficking, global gender equality, global health, international development, and agricultural development. Her expertise has been shaped by her time spent consulting, teaching, conducting on-the-ground research, and living and working abroad. Sarah currently works as an Associate Program Officer for the Bill and Melinda Gates Foundation's Integrated Delivery team, where she supports the HIV delivery portfolio.

Honorable Velma Veloria

Velma Veloria, born in the Philippines, is the first Filipina American to be elected to the Washington State Legislature, serving from 1992 until 2004. Among her many accomplishments in office include the passage of HB1175, which made the State of Washington the first state in the nation to criminalize human trafficking. Linking her concerns of human trafficking to international trade agreements, she authored legislation that created a Joint Legislative Oversight Committee on International Trade Policy in the State Legislature.

As a former labor organizer, Ms. Veloria has demonstrated a track record of successfully lobbying for and educating the broader community on important working family issues and in motivating and mentoring a multicultural workforce. In 2011, Ms. Veloria was recognized by the National Women's Political Caucus (NWPC) with the Women of Courage Award, which is presented to women from diverse backgrounds that have demonstrated courage by taking a stand to further civil rights and equality and who exemplify women's leadership. Currently, she serves as co-chair of the University of Washington Women's Center Human Trafficking Task Force.

Keynote

Peter Piot, C.M.G. M.D. Ph.D.

Peter Piot is the Director of the London School of Hygiene & Tropical Medicine. He was the founding Executive Director of UNAIDS and UN Under Secretary-General.

Dr. Piot co-discovered the Ebola virus in 1976, and led research on HIV/AIDS, sexually transmitted diseases and women's health in Africa. He was a professor at the Institute of Tropical Medicine, Antwerp, University of Nairobi, and College de Frances, Paris, and a Senior Fellow at the University of Washington, and Bill & Melinda Gates Foundation.

He is a member of the US National Academy of Medicine, the Royal Academy of Medicine of his native Belgium, and the Academy of Medical Sciences, UK. He was the President of the International AIDS Society and was knighted as a Baron. He has published over 550 scientific articles and 16 books, including "No time to lose". He was the recipient of the Calderone Prize, the Hideyo Noguchi Africa Prize for Medical Research, the Prince Mahidol Award, the Canada Gairdner Global Health Award, and the Robert Koch Gold Medal.

SPEAKERS' biographies

Human Trafficking & Healthcare

Sutapa Basu, Ph.D.

Sutapa Basu is the Director of the University of Washington (UW) Women's Center and co-chair of its Task Force against Human Trafficking. Under Dr. Basu's leadership, the UW Women's Center has grown into one of the largest university-based women's centers in the country where women and men work in partnership to build a culture of gender equity. At the UW Women's Center, she ensures that through an array of educational, professional, and personal support programs, women and girls have access to the resources and information needed to make the best decisions for their future and succeed in their academic pursuit. The work of the Women's Center is grounded in her dedication to empower women to speak out, take leadership roles, and demand equal treatment for women. Dr. Basu works extensively with women's groups both locally and in India to promote gender equality and social justice. She is a recognized national leader and advocate for young immigrant women, particularly those who have been victims of human trafficking abuse.

In 2001, under Dr. Basu's leadership, the UW Women's Center hosted the first ever anti-human trafficking conference in the state where the issues around human trafficking within Washington State were brought forth. Through this conference, she helped create the first statewide task force dedicated to human trafficking, the first statewide anti-trafficking legislation, new protections for mail-order brides and framed human trafficking as an enormous public health issue, which has since become one of the major frameworks for contextualizing human trafficking. The Women's Center continues to be a hub for anti-human trafficking research, policy development, and education.

Suzanne Poppema, MD

Dr. Suzanne Poppema moved to the state of Washington after graduating from Harvard Medical School to complete her residency in Family Practice at the University of Washington. Dr. Poppema has been involved in reproductive health care since the first days of her private practice. A Clinical Associate Professor of Family Medicine, she has been teaching residents and medical students since the 1980's. Dr. Poppema was instrumental in helping write Clinical Policy Guidelines for abortion care while serving on the Board of Directors of the National Abortion Federation (of which she was President in 1998-2000). Dr. Poppema sold her Family Practice and specialized in Family Planning and abortion services from 1990 to 2000. While now retired from clinical practice, she is a Past Chair of the board of Physicians for Reproductive Health (PRH).

Dr. Poppema continues to teach and present at medical meetings nationally and internationally. Dr. Poppema is the author of "Why I Am an Abortion Doctor" a memoir. She served 10 years on the Lakeside School Board of Trustees, Seattle and is currently serving on the Advisory Board at the UW Women's Center, a perfect opportunity for Dr. Poppema to continue to help women achieve their highest life goals.

Norma Timbang

Norma Timbang is a co-founder and former executive director of the Asian & Pacific Islander Women & Family Safety Center (now API Chaya), a co-founding organization of the Washington Anti-Trafficking Network. API Chaya was the first organization in Washington State to receive funding to support the development of community responses to human trafficking. Ms. Timbang has served on the Washington State Task Force on Human Trafficking and helped organize community, policy, and academic forums towards the development of local and federal policy. Currently Ms. Timbang is a lecturer at the University of Washington School of Social Work, an organizational development consultant, and a private mental health therapist. Norma facilitates workshops and processes on how to identify and address microaggressions and internalized oppression; organizational healing; integration of social justice principles into practice for health, human services, and grassroots community organizations; and use of psychometric assessments with high risk youth. She also serves as a board member of the Filipino Community of Seattle and continues her work at API Chaya as a program advisor.

PLANNING committee

<i>Sutapa Basu, Ph.D.</i>	<i>Executive Director and Co-Chair Anti-Human Trafficking Task Force, UW Women's Center</i>
<i>Emma Catague</i>	<i>Anti-Human Trafficking Advocate</i>
<i>Sara Curran, Ph.D.</i>	<i>Director of the UW Center for Studies in Demography & Ecology</i>
<i>Mary Kay Gugerty, Ph.D.</i>	<i>Professor, UW Daniel J. Evans School of Public Policy and Governance</i>
<i>Teresa Mosqueda</i>	<i>Political and Strategic Campaign Director, WA State Labor Council, AFL-CIO</i>
<i>Lan Pham, Ph.D.</i>	<i>Manager, Mayor's Office on Domestic Violence and Sexual Assault Seattle Human Services Department</i>
<i>Dana Raigrodski, S.J.D.</i>	<i>Executive Director, Global Affairs and Law Lecturer & Director, General LL.M. Program, UW School of Law</i>
<i>Honorable Velma Veloria</i>	<i>Former WA State Representative and Co-Chair, Anti-Human Trafficking Task Force, UW Women's Center</i>
<i>Johnna White</i>	<i>Anti-Human Trafficking Program Manager and Administrator, UW Women's Center</i>

HISTORY of the movement

The Birth of the Anti-Human Trafficking Movement in Washington State, which Led to the National Movement

Seattle, WA – The movement began after countless stories of mail order brides being beaten, exploited and murdered started to surface in the mid-1990s, i.e. the devastating cases of Susana Remerata Blackwell, Helen Clemente and Anastasia King. Then State Representative Velma Veloria, Dr. Sutapa Basu, Executive Director of the UW Women's Center, and Emma Catague, Community Organizing Program Manager at Asian & Pacific Islander (API) CHAYA (formerly Women and Family Safety Center), together set out to examine and end this emerging pattern, which no one else in the state was addressing.

In 2001, under Dr. Basu's leadership, the UW Women's Center hosted the first ever anti-human trafficking conference in the state, which was attended by over 300 participants and where the issues around human trafficking within Washington State were brought forth, including the recognition of bride trafficking. Because of Dr. Basu's anti-human trafficking work in India, at this pioneering conference, human trafficking was framed as a public health issue. Since then, health has become one of the major frameworks for contextualizing human trafficking. Building on the momentum from the first conference, the Women's Center hosted a second conference with various campus and community partners that focused on the feminization of migration, human rights and labor rights. Acting on these groundbreaking assessments, in 2003, then Representative Velma Veloria sponsored the historic House Bill (HB) 1175. With the support of her colleagues in both Chambers of the State Legislature, Washington set the stage for the local and national anti-trafficking movement by becoming the first State in the nation to criminalize human trafficking. Since then, 47 States have replicated and instituted similar bills.

Since the 2001 conference, the Women's Center has hosted many workshops, forums, and conferences dedicated to anti-human trafficking issues. Additionally, the Women's Center hosts an anti-human trafficking task force comprised of University faculty and staff, local legislators, NGOs, and other community leaders working to eradicate the trade of human beings. The task force is focused on increasing community awareness, policy development, and researching the contexts and consequences of forced labor.

Currently, the Women's Center is engaged in a research project to study supply chain policies related to the labor practices of small, medium, and large businesses. The study is analyzing the impact of corporate sourcing practices, researching best practices along with lessons learned, and will offer recommendations on how the states can design legislation on global ethical sourcing practices that is comprehensive and pragmatic.

Additionally, the Center is collaborating with the healthcare community to help establish a training model inspired by the voices of human trafficking victims and survivors. Health care providers are in a unique and powerful position to affect change—an intervention in health care settings is the next step in the anti-human trafficking movement.

Sutapa Basu requests that we ask ourselves...

“Why is it that despite numerous and concerted efforts to eliminate the trade, human trafficking continues to be the second largest and fastest growing illegal industry in the world? We must address the root causes in order to abolish human trafficking.”

HUMAN TRAFFICKING & Bangladesh factories

By Sutapa Basu

Originally published June 20, 2013 on the Seattle Times.

Organizations around the world have done truly amazing work combating sex trafficking through the rescue and rehabilitation of victims and their families.

While this is a commendable and truly urgent need, by itself it is not sufficient to end human trafficking. As someone who has been working on anti-trafficking efforts both abroad and in the United States for nearly 20 years, it has become clear that this problem must be addressed from multiple angles.

The question we must ask ourselves is: Why does this industry continue to flourish, despite all the efforts and funds that have been poured into its eradication? Also, what about the broader issue of human trafficking, such as forced labor in other industries?

Human trafficking is one of the fastest-growing criminal industries in the world, earning an estimated \$32 billion annually. Nearly half of its annual profits are made from trafficking people and forcing them to work, sometimes to make products for industrialized countries.

To answer this question of why, we must analyze not only the circumstances that make a person vulnerable to traffickers, but also how our own policies and practices are fueling the industry. As Americans, we must connect the dots between the goods we want and the measures that are taken to supply us with these products: profit, consumption and supply chains.

Take the recent catastrophes in the Bangladesh garment factories. Thousands of garment workers were killed in tragic, preventable incidents because their livelihood depended so greatly on our constant demand for inexpensive goods and exponential profits. Corporations and factory owners exploit vulnerable women, children and men – many of whom are trafficked into the trade – to produce goods at the lowest possible price.

The solution I am advocating is not to shut down shops in these countries. But we have to hold our businesses accountable when they are consciously discounting prices by cutting corners in their supply chains through forced or trafficked labor in the name of maximizing shareholder profits.

Each one of us must take responsibility for our role in promoting human trafficking, knowingly or unknowingly. As consumers, we must acknowledge the origins of the clothes we wear, food we eat and products we buy.

Let's ask ourselves: Are we willing to pay a little more for the products we buy so our brothers and sisters here in the United States and around the globe can earn living wages and work under safe conditions?

We need to demand that our businesses disclose their efforts to ensure their supply chains are free of trafficked labor. California has taken the first step with a law that requires retail sellers and manufacturers doing business in their state to disclose their efforts to eradicate human trafficking from their direct supply chains. Washington should be next.

We absolutely can end human trafficking when civil society, businesses and governments are committed to working together to address every facet of the sale of human beings for our economic and personal gain. Globalization does not have to be a race to the bottom.

View this article online at

<http://www.seattletimes.com/opinion/guest-human-trafficking-and-bangladesh-factories/>

UW'S WOMEN CENTER: about us



Cunningham Hall, home of the University of Washington Women's Center, has served women for over one hundred years and bears the incredible contributions of suffragettes, emerging leaders, mothers, daughters, career women, homemakers, and students. It serves as a vital place where women and men partner to build a culture of gender equity campus-wide, locally, and globally.

Today, the Women's Center provides valuable services focusing on the personal, professional, and academic development of women and girls. Our programs include: Gender Equality & Violence Prevention; Human Trafficking Research and Policy Development; Making Connections Program for underserved high school populations; Alene Moris National Education for Women's (NEW) Leadership Program; Information, Referral Services and Support Groups; Lifelong Learning classes; and a Re-Entry Program for returning students.

Our programs are developed to inspire women and girls to become lifelong learners and leaders and to realize their own personal and educational goals. We believe that education is the ultimate equalizer and path to personal empowerment, and as a result, we foster educational programs designed to eliminate the specific barriers keeping people from realizing their aspirations.

The mission of the Women's Center is to create a more inclusive and compassionate society by promoting gender equity and social justice through educational programs and services that allows all participants to succeed in life.

Women's rights are human rights. We envision a society where women and men work together to transform social norms.

THANK YOU!

UW Women's Center
Box 353070 | Cunningham Hall
4104 George Washington Lane | Seattle WA 98195
206-685-1090 | womens@uw.edu



@UWWwomenCtr



bit.ly/UW-WC-FB



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