



Funds Distribution Report

Recipient Organization:
UW Tacoma Advancement

Address:
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Tacoma, WA 98402

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<https://www.tacoma.uw.edu/advancement>

Organization's General Goals:

The University of Washington Tacoma fosters a thriving and equitable society by educating diverse learners and expanding knowledge through partnership and collaboration with all our communities.

Date of Award:	Level:
2024 Q1	\$500 to \$2,500

For more information, please read the attached report from UW Tacoma Advancement.

8802 27th Ave NE
Tulalip, WA 98271
TulalipCares.org



March 26, 2025

Marilyn Sheldon
Director
Tulalip Tribes Charitable Contributions
8802 27th Avenue NE
Tulalip, WA 98271-9694

Dear Ms. Sheldon:

We are pleased to submit this report on the Collaborative Leadership Project through the end of the 2024. The project is an important initiative being hosted by the University of Washington's (UW) Center for Urban Waters (CUW)/Puget Sound Institute (PSI), whose fundraising arm, the UW Foundation/UW Tacoma Advancement, is recognized as a 501(c)(3) charity by the IRS (*tax ID# 94-3079432, address: UW Tacoma Advancement, attn: Diana Lopez, 1900 Commerce Street, Box 358432, Tacoma, WA 98402*). The project is supported by almost 35 sponsors, including The Tulalip Tribes Charitable Contributions. Tulalip's sponsorship has so far helped develop an oral history archive, as well as a documentary film regarding multiparty collaborative governance on natural resource issues in WA. Additional information is available at www.pugetsoundinstitute.org/collaboration/collaborative-leadership-project/.

Oral History Archive

During the past two years, we have filmed one-to-two-hour oral history interviews with ~60 past and present leaders from federal, tribal, state, and local government; mediators and facilitators; natural resource and other private sector businesses; scientists, academics, and educators; and others. These interviews represent a remarkable cross-section of leaders in the state over the past 50 years who remain available to us to interview (too many, sadly, are no longer with us). The interviews provide powerful and important insights into what it takes to address complex policy challenges collaboratively, and to demonstrate collaborative leadership.

We have secured a permanent home for those interviews at UW Libraries (UWL) Special Collections section. UWL is in the process of archiving that collection so that it will always be there for scholars, authors, researchers, and the public. In the meantime, we have made reference versions of the interviews available via the online platform Internet Archive (link available from our website). We are interested in finding other locations interested in serving as reference libraries, such as NW Indian College.

In addition, we are incorporating next generation voices into the archive by hosting UW Earthlab student interns who are conducting interviews with their cohort focused on how collaborative leadership can address the challenges current and future generations face, such as climate change and social/environmental justice.

Documentary Film

With our partners at TVW (Washington's public affairs broadcaster), we have created *Finding Common Ground: Collaborative Leadership in Washington State* (see attached flyer), a documentary film based on the oral history interviews (trailer, film, and collateral material available from both the CLP and TVW

UW Center for Urban Waters, 326 East D Street, Tacoma, WA 98421-1801

websites). This process included consultation with our Tribal Advisory Committee, to avoid inaccuracies or insensitivities in how tribal history or culture are covered or portrayed. The Tribal Advisory Committee includes Willie Frank III and David Troutt from the Nisqually Indian Tribe, Doreen Maloney and Scott Schuyler from the Upper Skagit Tribe, Paul Ward from the Yakama Nation, Robert Whitener from the Squaxin Island Tribe, and Shawn Yanity from the Stillaguamish Tribe.

The documentary focuses on collaborative processes including Salmon and Steelhead Co-Management the Yakima Basin Integrated Plan; Walla Walla Water; Timber/Fish/Wildlife (TFW) and Forest & Fish agreements; the Centennial Accord; Puyallup Land Claims Settlement; watershed management in places like the Nisqually Basin; Shared Strategy for Salmon Recovery in Puget Sound and its predecessors; Puget Sound Partnership; and other important collaborations involving agriculture. It includes excerpts from interviews with 40 collaborative leaders.

We hosted preview screenings of the documentary during fall 2024 in Tacoma (10/17), Everett (10/28), Seattle (10/30), and Toppenish (11/4). These well-attended and well-received events included a showing of the film, followed by Q&A with the producers and interviewees (see attached page of feedback received after the screenings). The panel discussions at the screenings featured leaders such as Laura Bradstreet, Puget Sound Partnership Director; Karen Fraser, former WA Legislator; John McCarthy, Port of Tacoma Commissioner; Dave Somers, Snohomish County Executive; Scott Schuyler, Upper Skagit Tribe; Phyllis Shulman, William D. Ruckelshaus Center; Daryl Williams, The Tulalip Tribes; Jay Manning, Cascadia Law Group; Alice Shorett, Triangle Associates founder; Shawn Yanity, Stillaguamish Tribe; Phil Rigdon, Yakama Nation; Urban Eberhart, Kittitas Reclamation District; and Michael Garrity, WA Dept of Fish & Wildlife.

The documentary premiered on TVW on November 5th, 2024 and is now available on demand. Ways to watch include broadcast and cable TV, online from TVW's webpage, mobile app, Roku TV, and more. *Finding Common Ground* was also the focus of the Washington state history non-profit HistoryLink's annual luncheon on September 17, 2024 in Seattle, featuring a panel of people from the film. More information, including a video with highlights from the event, is available from our website.

Numerous organizations are now requesting screenings and panel discussions in the months ahead. And TVW's *Teach with TVW* program has created curricular materials on collaborative leadership for middle and high school students based on the film.

Our project team has also begun exploring opportunities for video shorts on collaborative stories from regions of the state. We would like to expand that effort to tell stories of collaboration from other places, and profile collaborative leaders.

Fostering Collaborative Leadership for the Future

With support from sponsors like Tulalip, the Collaborative Leadership Project has been able to successfully accomplish important, time-sensitive work like the oral histories and documentary film that ensure this vital knowledge about how we have come together in Washington to address complex challenges is not lost. But the challenges we face in achieving conservation outcomes in our state moving forward are even more complex. Leaders must have collaborative skills to successfully navigate conflict, understand interdependencies, and build relationships.

The next phase of the CLP will focus on fostering collaborative leaders for the future. We will build on the knowledge and wisdom we have assembled, tap diverse expertise, and engage wise project advisors and partners, in order to develop and pilot enduring curricula to train and teach the current and upcoming workforce about collaborative leadership. We will create opportunities for interaction between the next generation and their elders, exploring how collaborative approaches have solved past conflicts, and considering how they, as upcoming leaders, can adapt and apply this leadership to meet their generation's interests and needs.

The CLP will work with accomplished and talented partners to expand collaborative capacity among today's and tomorrow's natural resource leaders. Examples include:

- **Training and teaching curricula** to foster collaborative leadership for those currently working to resolve complex policy challenges in Puget Sound, Washington state, and the Pacific Northwest.
- **Case studies** of landmark collaborative processes.
- **Capturing voices of the next generation.** We will work to guide, mentor, and amplify voices of the next generation of leaders.
- **Panels/dialogues/intergenerational exchange.** Current and next generation leaders can participate in multi-way knowledge exchange, in-person and via the filmed archive.
- **Video profiles** of important collaborative leaders from various sectors.
- **Regional collaborative stories** about watersheds, basins, and parts of the state that have been important to our history of collaborative policy making.
- Exploring with the Tribal Advisory Committee how best to support collaborative capacity building among and between **tribal and non-tribal governments and communities.**

Each of these could include Tulalip leaders, examples, and involvement, if the Tribe is interested.

Project Sponsors and Scope; Future Support

We are grateful to almost 35 diverse sponsors including Anchor QEA, the Henry M. Jackson Foundation, Jamestown S'Klallam Tribe, Lummi Nation, Nisqually Indian Tribe, Port Gamble S'Klallam Tribe, Puget Sound Partnership, Puyallup Tribe Charitable Trust, Seattle City Light, Sequoia Foundation, Squaxin Island Tribe, Suquamish Tribe/Suquamish Foundation, Swinomish Indian Tribal Community, City of Tacoma Environmental Services, The Tulalip Tribes, Washington State Department of Agriculture, Washington State Department of Ecology, Washington State Department of Fish and Wildlife, Washington State University Extension CED, William D. Ruckelshaus Center, and 12 individual or anonymous donors.

The CLP has now raised gifts, grants, and contracts totaling \$392,256 for work completed to date, with \$481,030 awarded by WDFW and WDNR for work beginning in April 2025 to build collaborative capacity in Puget Sound. That upcoming work will involve partnering with UW Tacoma's Milgard School of Business, the UW Evans School of Public Policy & Governance, UW Earthlab, and the AgForestry Education Foundation to create curricula and host dialogues focusing on Puget Sound protection/restoration. But we need to secure additional funding to expand the geographic and subject matter scope of this upcoming phase.

Please see attached photos and documents for more information on the project to date. We are most appreciative of Tulalip's support of the project to date. We hope you will consider renewing that support

Marilyn Sheldon
Tulalip Tribes Charitable Contributions
March 26, 2025

for the important upcoming phase of the project that will focus on building collaborative capacity and competency for the future. If you have any questions, you can reach me at mkern@uw.edu or 206.601.4766.

Sincerely,



Michael Kern
Director of Special Projects
UWT Center for Urban Waters

Enc.

Finding Common Ground

COLLABORATIVE LEADERSHIP IN WASHINGTON STATE

A documentary film

Synopsis

Finding Common Ground: Collaborative Leadership in Washington State is a documentary film that tells the story of people with diverse interests overcoming differences to resolve some of the most complex conservation challenges in the Pacific Northwest. It's a story about taking conflict out of the courts and into our living rooms and local meeting spaces where people can really connect.

Producers

Jennifer Huntley, TVW

Michael Kern, University of Washington
Center for Urban Waters/Puget Sound Institute

Director of Photography

Michael Peters, TVW

Above: Phil Rigdon (Yakama Nation) and Urban Eberhart (farmer and irrigator) walk together in the Yakima Basin. Photo / Michael Kern

Natural resource management in Washington state has come a long way since the “Fish Wars” of the 1960s and 70s that led to the famous Boldt Decision to uphold tribal treaty fishing rights. Never before has a film assembled the stories of the issues, outcomes, and impacts of the landmark collaborations that eventually followed that pivotal ruling.

In their own words, federal, tribal, state, and local government, agricultural, environmental, academic, non-profit, and private sector leaders describe how collaboration and shared leadership have resulted in groundbreaking outcomes in Washington from the 1970s to the present, serving as a national model.

Finding Common Ground highlights milestones like the Centennial Accord (a framework for government-to-government relationships between the State of Washington and federally recognized tribes in the state), the Yakima Basin Integrated Plan (a collaboration to address water, fishery, habitat and climate challenges), and many others.

The film profiles the important figures involved in the early stages of building bridges to address these complex challenges, as well as those carrying on this legacy today. The film features interviews with W. Ron Allen, Kat Brigham, Jerry Cormick, Norm Dicks, Urban Eberhart, Dan Evans, Willie Frank III, Christine Gregoire, Gary Locke, Doreen Maloney, Jay Manning, Phil Rigdon, Mary Ruckelshaus, Dave Somers, David Troutt, Jim Waldo, Jim Wilcox, Bill Wilkerson, Daryl Williams, and others.

In the face of population growth, land development, wars abroad and racial tensions in the U.S., *Finding Common Ground* is deeply relevant to the conflicts of our world today. Insights from history show us what it takes to foster collaborative approaches to difficult problems and point the way toward building future generations of collaborative leaders.

Finding Common Ground is a story about taking risks, building trust, and being willing to listen, learn, and change in the face of difficult decisions.

It's a story of hope.



Sponsors

Anchor QEA, Eric Camplin, Ann Goos, the Henry M. Jackson Foundation, Jamestown S’Klallam Tribe, Lummi Nation, Nisqually Tribe, Port Gamble S’Klallam Tribe, Puget Sound Partnership, Puget Sound Institute, Puyallup Tribe Charitable Trust, Seattle City Light, Sequoia Foundation, Squaxin Island Tribe, Suquamish Tribe/Suquamish Foundation, Swinomish Indian Tribal Community, City of Tacoma Environmental Services, The Tulalip Tribes, Washington State Department of Agriculture, Washington State Department of Ecology, Washington State Department of Fish and Wildlife, Washington State University Extension CED, and William D. Ruckelshaus Center

Contact

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www.pugetsoundinstitute.org/collaboration/collaborative-leadership-project



Chancellor Sheila Edwards Lange welcomes the audience to the premiere screening of Finding Common Ground at the University of Washington Tacoma. Photo: Jeff Rice/PSI



Panel discussion at the Everett screening with Jim Waldo, Scott Schuyler, Phyllis Shulman, Daryl Williams, and Dave Somers. Photo: Michael Kern/PSI;



Connie Miller, Jim Waldo, Phil Rigdon, and Urban Eberhart at the Toppenish screening. Photo: Michael Kern/PSI;



Panel discussion at the Seattle screening with Renee Radcliff Sinclair, Michael Kern, Shawn Yannity, Jay Manning and Alice Shorrett. Photo: Sylvia Kantor/PSI

About the Puget Sound Institute

The University of Washington Puget Sound Institute provides analysis, research and communication to advance the science of ecosystem protection.

A program at the [University of Washington Tacoma](#)
Located at the [Center for Urban Waters](#)
Publisher of the [Encyclopedia of Puget Sound](#)

Sponsored by:



Feedback on *Finding Common Ground: Collaborative Leadership in Washington State*

“Congratulations on the release of Finding Common Ground. Very well done and a great tool for teaching co-management.” – Peggen Frank, Executive Director, Salmon Defense



“Congrats on really good work and outcome! Thank you for doing this!” – Former Gov. Christine Gregoire, State of WA



“Finding Common Ground ... is an excellent history of what happened from the early years to now ... The film brought the memories flooding back, and the amazing power of collaboration ... The Elwha River Restoration Project is another example of collaboration and determination, I was there for a small part of that project and learned that no matter how small a role one may participate in a larger project, it may, and often seems to, have a ripple that affects the bigger picture ... Thank you for getting this documentary completed. Institutional memory is a vital resource for keeping our planet a better place now and into the future.” -- Martha Jordan, Executive Director, NW Swan Conservation Association

“Thanks for leading this work. I would be happy to continue to participate in the next phase.”
-- Dennis McLerran, Chair, Puget Sound Partnership Leadership Council



“I had the privilege of watching the movie on Election Day and I enjoyed seeing some of my mentors, family, relatives, and previous state leadership sharing their life experiences.” – Tyson Hawk Oreiro, Executive Advisor for Tribal Affairs, WA Department of Ecology

“You’ve built a wonderful body of work for leaders now and in the future. Thanks for inviting TVW to be your partner in this journey.” – Renee Radcliff Sinclair, President TVW



“Congratulations on the documentary; well done and a strong message about how collaboration can make a difference in this time of shifting political priorities and challenges. Telling the stories is important, and enfolded in them is the great variety of tools, techniques, perspectives, approaches, and lessons that can inform how we find those places of common understanding and willingness to move forward. These are important stories and help to hold the historical perspectives and knowledge of what works and where we can improve.” – David Sale, Mediator

“I really enjoyed the documentary. It has moved me to dig further into the Walla Walla Basin story ... I’m interested in the broader practices that have been successful (and less successful) in these meaningful collaborations ... Thanks again for your work on this important effort.” -- Amy Schwab, Commissioner, Port of Walla Walla



“I enjoyed watching your film, thank you for inviting me. It was a great idea to capture as many perspectives as possible from people that pioneered collaborative decision making in our region while they are still here to tell their stories.” – Jacques White, Executive Director, Long Live the Kings

“Just a quick note to thank you for the great night you all provided us tonight! Finding Common Ground is a wonderful production about collaboration in Washington and the importance to the protection of our natural resources it has provided for all of us. Be proud of your work ... Thanks for a great evening and for your great production.” – Bill Wilkerson, former Director, WA Department of Fisheries and WA Forest Protection Association

“I appreciate you and thank you for trusting me for work like this. I can’t wait to see what grows from this beginning. The video was done very well. I hope we set more standards for collaboration efforts around the state. Maybe give a little encouragement for the some of the tribal/agriculture folks to revisit talks? I was grateful to be part of this and be there with you all. Keep doing great things.”

– Shawn Yanity, former Chair, Stillaguamish Tribe and NW Indian Fisheries Commission



1/22/2025