



# Funds Distribution Report

---

**Recipient Organization:**  
**Year Up Puget Sound**

**Addresses:**

**Seattle Central College**  
1701 Broadway, 2BE Room 1128  
Seattle 98122

**South Seattle College**  
TEC 120 - 6000 16th Ave SW  
Seattle, WA 98106

**Contact:**

(206) 441-4465  
<https://www.yearup.org>

**Organization's General Goals:**

Year Up is a one-year, intensive training program that provides underserved young adults, ages 18-24, with a combination of hands-on skill development, college-level coursework, and corporate internships.

---

**Date of Award:**

2019 Q3

**Level:**

\$500 to \$2,500

For more information, please read the attached report from Year Up Puget Sound.

8802 27th Ave NE  
Tulalip, WA 98271

**TulipCares.org**

Disclaimer: This report may be a summary of content provided by the recipient, not always complete quoted material.

Marilyn Sheldon  
Tulalip Tribes Charitable Fund  
8802 27<sup>th</sup> Ave NE  
Tulalip, WA 98271

October 20<sup>th</sup>, 2020

Dear Ms. Sheldon and Trustees of the Tulalip Tribes Charitable Fund,

With support from the Tulalip Tribes Charitable Fund in 2019, Year Up Puget Sound (YUPS) was able to serve young adults with tremendous potential through our year-long workforce development program that combines marketable job skills, stipends, internships, and college credits. Our holistic approach focuses on students' professional and personal development to place these young adults on a viable path to financial security.

YUPS enrolled 287 students in 2019 and 288 in 2020. The young adults in the graduating classes of July 2019 and January 2020 excelled in their training tracks, completed rigorous internships, and achieved impressive outcomes post-graduation. Their achievements demonstrate their work ethic and talent, as well as the efficacy of the Year Up program. Alumni from these classes were employed and/or enrolled in school full-time at a rate of 83.5% and 60%, respectively. These students surpassed the wage goal of \$18/hour, earning average starting wages of \$24.71/hour.

The COVID-19 pandemic has severely affected the job market and had wide-reaching ramifications for graduates. Despite record unemployment, hiring freezes, and layoffs, more than half of YUPS' Class of January 2020 were able to earn living wage jobs. We celebrate our graduates' accomplishments, and commit to supporting them as they navigate this uncertain economy. We remain committed to adapting to these new circumstances, proactively addressing challenges, and supporting our alumni and future graduates in their post-Year Up journeys. We continue to offer ongoing professional development and job support to all alumni, including directing them to YUPRO, our employment placement agency for Year Up alumni. We are also investing in our Business Intelligence Tools so that we can better analyze the market and the needs of both Employers of Influence and Opportunity Youth.

In 2019, YUPS also launched two new college-based sites at Seattle Central College (SCC) and South Seattle College (SSC). The college-based model is focused on maximizing the scalability and sustainability of our program. By utilizing the college's resources (i.e., faculty, space, tutoring), we are able to reduce our overhead budget while maintaining the high standards of the program. This model promotes long-term sustainability and benefits our college partners, who gain access to our corporate partner connections as well as our motivated student base.

The SSC site replaced our original co-located site at Bellevue College, which opened its doors in 2015. While we are grateful for the strong ties we formed with Bellevue, our move to more accessible campuses like SCC and SSC will have greater potential to meet the needs of students from marginalized communities throughout Greater Seattle. The first class of students enrolled at the new sites in fall 2019, and YUPS celebrated the graduation of the final class of Bellevue students in April 2020.

YUPS is truly grateful to the Tulalip Tribes Charitable Fund for its generosity and commitment to creating a better economic future for the next generation of young adults. Thank you for joining Year Up as we work to close the Opportunity Divide in Puget Sound.

Sincere thanks,

Marisa Turaidis  
Institutional Giving Manager  
Year Up Puget Sound

P.S. If you would like to watch a portion of YUPS' Class of July 2020 [Graduation Ceremony](#), Kayleah Wheless did a great job kicking things off at minute 3:45, and Fanta Balde shared her incredible story at minute 14:10.

De Ante Cacatian, a recent Year Up Puget Sound graduate and now a Desktop Support Technician at Microsoft, shared his positive experience and learnings at his internship with his peers, family, friends, and the Year Up Community at Year Up Puget Sound's first-ever virtual graduation ceremony on April 4<sup>th</sup>, 2020.



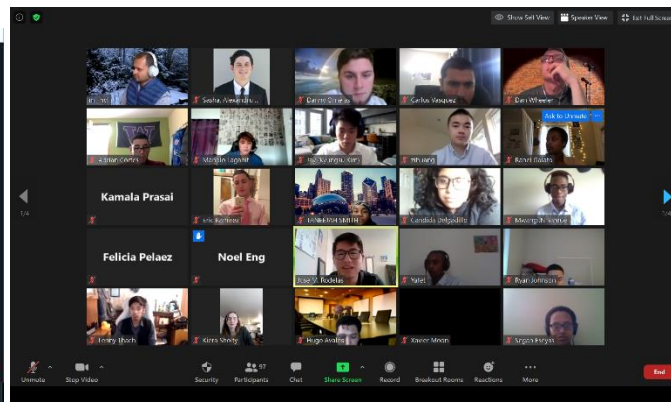
*"After 6 challenging months of being consistent I learn where I am being placed for internship... MICROSOFT!... As the months pass, my team gives me more responsibility, I help support team meetings for our org... I'm helping people by myself with less hand holding because I just honestly didn't know enough and now I'm confident. And I start to get hungry - what else is there for me to learn, what's next?"*

*The months pass and I'm approaching my last week as an intern for Year Up and I feel changed... it was a sad moment, but it was also filled with excitement... I felt so much joy for landing a job at Microsoft!!! I always grew up playing Halo all the time with my Dad and now I work where Halo is made! I felt anxiety also for transitioning into a new role with new expectations, I'm no longer just an intern there to learn, I'm there as a fellow coworker to start my career.*

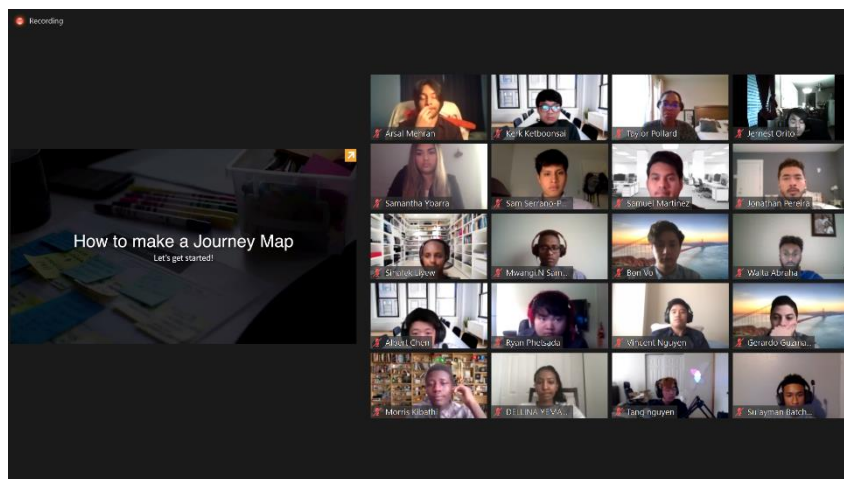
*Yes, these times are different but that is all the more reason to get excited. I can't wait to see the day after this storm!"*



Guest Speaker with Alaska Airlines CEO, Brad Tilden



Public speaking & presentations training with Microsoft



Journey mapping training with UpTop